

REPORT ON CORPORATE GOVERNANCE
(First Half of 2025)

**To: - The State Securities Commission;
- Ho Chi Minh City Stock Exchange.**

- Name of company: **TNH HOSPITAL GROUP JOINT STOCK COMPANY**
- Address of headoffice: No. 328, Luong Ngoc Quyen Street, Phan Dinh Phung Ward, Thai Nguyen Province.
- Telephone: 0208 628 5658 Email: ir.tnh@tnh.com.vn
- Charter capital: 1,441,812,700,000 VND (*One thousand, four hundred forty one billion, eight hundred and twelve million, seven hundred thousand VND*)
- Stock symbol: TNH
- Governance model:
 - + General Meeting of Shareholders, Board of Directors, Board of Supervisors and CEO (until June 16, 2025)
 - + General Meeting of Shareholders, Board of Directors, CEO and Audit Committee under the Board of Directors (starting from 16/06/2025)
- The implementation of internal audit: Not yet implemented.

I. Activities of the General Meeting of Shareholders.

Information on meetings, resolutions and decisions of the General Meeting of Shareholders:

No.	Resolution /Decision No.	Date	Content
1	509/NQ-DHDCD	June 16, 2025	Resolution of the Annual General Meeting of Shareholders 2025

II. Board of Directors (6-months report)

1. Information about members of the Board of Directors

No.	Board of Directors' members	Position (Independent member of the Board of Directors, Non-executive member of the Board of Directors)	The date becoming/ceasing to be the member of the Board of Directors / Independent member of Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Hoang Tuyen	Chairman of the Board (Non-executive Board Member)	June 16, 2025	
2	Mr. Le Xuan Tan	Member of Board of Directors/CEO	June 16, 2025	
3	Mr. Nguyen Van Thuy	Member of the Board of Directors / Director of TNH Pho Yen Hospital branch		June 16, 2025
4	Mr. Vu Hong Minh	Independent, non-executive member of the Board of Directors		June 16, 2025
5	Mr. Tran Thien Sach	Member of the Board of Directors and Deputy General Director - Director of TNH Viet Yen Hospital Branch		June 16, 2025
6	Mr. Ly Thai Hai	Independent, non-executive member of the Board of Directors		June 16, 2025
7	Mr. Ngo Minh Truong	Member of the Board of Directors/ Deputy General Director		June 16, 2025
8	Mrs. Nguyen Thi Thuy Giang	Member of the Board of Directors (Independent, non-executive member)	June 16, 2025	
9	Mr. Romeo Fernandez Lledo	Member of the Board of Directors (Independent, non-executive member)	June 16, 2025	
10	Mr. Tran Ngoc Minh	Member of the Board of Directors (Independent, non-executive member)	June 16, 2025	

No.	Board of Directors' members	Position (Independent member of the Board of Directors, Non-executive member of the Board of Directors)	The date becoming/ceasing to be the member of the Board of Directors / Independent member of Board of Directors	
			Date of appointment	Date of dismissal
11	Mr. Chris Freundtopher E. Freund	Member of the Board of Directors (Independent, non-executive member)	June 16, 2025	
12	Mr. Nguyen Huu Diep	Member of Board of Directors/ Deputy General Director	June 16, 2025	

2. Meetings of the Board of Directors:

No.	Board of Directors' members	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Hoang Tuyen	21/21	100%	
2	Mr. Le Xuan Tan	20/20	100%	
3	Mr. Nguyen Van Thuy	20/20	100%	
4	Mr. Vu Hong Minh	20/20	100%	
5	Mr. Tran Thien Sach	11/20	100%	
6	Mr. Ly Thai Hai	20/20	46%	Personal reasons
7	Mr. Ngo Minh Truong	21/21	100%	
8	Mrs. Nguyen Thi Thuy Giang	20/21	100%	
9	Mr. Romeo Fernandez Lledo	1/1	93%	Personal reasons
10	Mr. Tran Ngoc Minh	1/1	100%	
11	Mr. Christopher E. Freund	1/1	100%	

No.	Board of Directors' members	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
12	Mr. Nguyen Huu Diep	21/21	100%	

3. Supervising the Executive Management Board by the Board of Directors:

In the first 6 months of 2025, the Board of Directors (BOD) continued to effectively perform its supervisory function over the Company's Executive Management Board and the Hospital Executive Management. In addition to discussions and exchanges at official meetings of the Board of Directors or the Executive Management Board, the Chairman of the Board of Directors and members regularly exchanged via phone, email, online meetings or worked privately with each member of the Executive Management Board to seriously implement the resolutions of the General Meeting of Shareholders and the Board of Directors. At the same time, supervision also helps the Board of Directors promptly grasp the effectiveness of production and business activities and the progress of implementing the Company's set goals.

The supervision of the Board of Directors is always carried out on the basis of ensuring the Company's operations are stable, favorable, and in compliance with the provisions of law, the Company's Charter and the Internal Regulations on Corporate Governance.

4. Activities of the Board of Directors' subcommittees (if any):

On July 8, 2025, the Board of Directors (BOD) of TNH Hospital Group Joint Stock Company issued a decision to establish specialized Committees under the Board of Directors, including: Audit Committee, Procurement and Bidding Committee, Risk Management Committee, Quality Committee, Human Resources and Remuneration Committee, Planning and Budget Committee.

Currently, due to their recent establishment, the Committees are in the process of developing, drafting and finalizing their operating regulations, assigning tasks, and establishing internal coordination procedures between the Committees and the Board of Directors, the Executive Management Board and specialized departments.

Although only in operation since July 2025, the Committees have initially implemented a number of key tasks as follows:

Organize internal meetings to determine the scope of work and assign responsibilities to each member;

Participate in giving comments on draft regulations and procedures related to internal audit, risk management, procurement - bidding, and quality control of medical services;

Coordinate with the Executive Management Board to review and preliminarily evaluate the 2025 plan targets to prepare for the 2026 plan.

Propose preliminary contents for senior human resource planning and review of salary and bonus policies in line with the Company's development orientation.

In addition, the Committees have also initially developed a roadmap for implementing activities in 2026, including: organizing regular meetings, establishing an independent reporting mechanism to the Board of Directors, evaluating the performance of each area of responsibility, thereby improving governance capacity and ensuring that the Company's operations comply with legal regulations, the Company's Charter, as well as public company governance practices.

5. Resolutions/Decisions of the Board of Directors (6-months report):

No.	Resolution /Decision No.	Date	Content	Approval rate
1	33/2025/ NQ-TNH	06/01/2025	Resolution of the Board of Directors No. 33 approving the addition of policies to attract medical personnel, establishing 2 subcommittees under the Board of Directors and increasing the loan limit at MB Thai Nguyen Bank.	100%
2	147/2025/ NQHDQT	10/02/2025	Resolution of the Board of Directors on adjusting hospital fees of Thai Nguyen International Hospital and Yen Binh Thai Nguyen General Hospital	100%
3	149/2025/ NQ-HDQT	10/02/2025	Resolution on repurchase of ESOP shares of resigned employees	100%
4	209/2025/ NQ-HDQT	26/02/2025	Resolution of the Board of Directors on approving the time to hold the 2025 Annual General Meeting of Shareholders	100%
5	239/2025/ NQ-HDQT	10/03/2025	Resolution of the Board of Directors on the repurchase of ESOP shares of resigned employees	100%
6	246/2025/ NQ-HDQT	10/03/2025	Resolution of the Board of Directors on provisional payment of remuneration to Mr. Romeo Fernandez Lledo - Member of the Board of Directors for the term 2020-2025	100%
7	253/2025/ NQ-HDQT	14/03/2025	Resolution of the Board of Directors on changing the registration of branch activities	100%
8	283/2025/ NQ-HDQT	24/03/2025	Resolution of the Board of Directors on adjusting hospital fees of TNH Viet Yen Hospital	100%

No.	Resolution /Decision No.	Date	Content	Approval rate
9	301/2025/ NQ-TNH	28/03/2025	Resolution of the Board of Directors on postponing the 2025 Annual General Meeting of Shareholders and canceling the list of securities owners attending the 2025 Annual General Meeting of Shareholders	100%
10	347/2025/ NQ-HDQT	18/04/2025	Resolution of the Board of Directors on changing the registration content of the TNH Viet Yen Hospital Branch and the company's representative office	100%
11	358/2025/ NQ-HDQT	24/04/2025	Resolution of the Board of Directors on approving the time to hold the 2025 Annual General Meeting of Shareholders	100%
12	362/2025/ NQ-HDQT	24/04/2025	Resolution of the Board of Directors on recognizing the Group's public commitment to hospital quality management activities, establishing the TNH Quality Management Board and appointing personnel	100%
13	365/2025/ NQ-HDQT	24/04/2025	Resolution of the Board of Directors on updating and adjusting the content of the Regulations on issuance of shares under the employee stock option program in 2022 (ESOP 2022)	100%
14	408/2025/ QD-TNH	21/05/2025	Decision on the establishment of a subsidiary 100% owned by TNH	100%
15	438/2025/ NQ-HDQT	26/05/2025	Resolution of the Board of Directors on approving the time, location, agenda of the 2025 Annual General Meeting of Shareholders and meeting documents	100%
16	443/2025/ NQ-HDQT	27/05/2025	Resolution of the Board of Directors on updating documents for the 2025 Annual General Meeting of Shareholders	100%
17	454/2025/ NQ-HDQT	07/06/2025	Resolution of the Board of Directors on updating and supplementing documents	100%

No.	Resolution /Decision No.	Date	Content	Approval rate
			for the 2025 Annual General Meeting of Shareholders	
18	466/2025/NQ-HDQT	10/06/2025	Resolution of the Board of Directors on approving the establishment of the Secretariat, the Shareholder Eligibility Verification Committee, approving the list of nominated candidates and introducing candidates for election to the Board of Directors at the 2025 Annual General Meeting of Shareholders; approving the Contract with the consulting unit to promote investment in the Oncology Hospital project in Da Nang	100%
19	530/2025/NQ-HDQT	19/06/2025	Resolution of the Board of Directors on the election of the Chairman of the Board of Directors and CEO of the company	100%

III. Board of Supervisors (6-months report):

1. Information about members of the Board of Supervisors:

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
1	Vu Vinh Quang	Head of the Board	16/06/2025	Bachelor of Law
2	Nguyen Van Chuan	Member	16/06/2025	Bachelor of Economics
3	Pham Vinh Hung	Member	16/06/2025	Master of Law

2. Meetings of Board of Supervisors:

No.	Member of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Vu Vinh Quang	1	100%	100%	
2	Nguyen Van Chuan	1	100%	100%	
3	Pham Vinh Hung	1	100%	100%	

3. Supervising Board of Directors, Executive Management Board and shareholders by Board of Supervisors:

In the first 6 months of 2025, the Board of Supervisors has performed well its supervisory function over the Board of Directors, the Executive Management Board and ensured the rights of shareholders. The Board of Supervisors has directly participated in all Board of Directors meetings to ensure a transparent and regulated decision-making process. At the same time, the Board of Supervisors maintains regular exchanges with the finance - accounting and internal management departments to promptly detect and propose solutions to arising issues.

The Board of Supervisors has performed a number of outstanding supervisory tasks as follows:

- Supervise the organization of the 2025 Annual General Meeting of Shareholders
- Monitor the implementation of regulations in the Charter and Internal Regulations on Corporate Governance;
- Monitor the implementation of resolutions of the General Meeting of Shareholders, Board of Directors, and Executive Management Board of the Company;
- Monitor the Company's information disclosure;
- Supervise the preparation and recording of accounting books and documents of the Company, review financial indicators in published financial statements.

4. The coordination among the Board of Supervisors, the Executive Management Board, Board of Directors and other managers:

During the first 6 months of 2025, the Board of Supervisors maintained close coordination with the Board of Directors, the Executive Management Board and key managers of the Company to ensure that supervision activities were carried out effectively, objectively and transparently.

Specifically, the Board of Supervisors has proactively participated in all direct meetings of the Board of Directors to promptly grasp important policies and resolutions, and at the same time participated in discussions and debates on issues related to governance, operations and risk management. In addition, the Board of Supervisors regularly works with the Executive Management Board and specialized departments such as finance - accounting, human resources, internal administration to

review, inspect and evaluate compliance with the Company Charter, Internal regulations on corporate governance as well as relevant legal regulations.

The coordination between the Board of Supervisors and other management levels is also demonstrated through two-way information exchange, coordination in reviewing issues arising in the process of production and business operations, thereby promptly proposing solutions to prevent risks and improve management efficiency. The Board of Supervisors also actively participates in contributing opinions on the development of management policies, human resources policies, salaries and important internal processes, thereby contributing to strengthening the foundation of transparent and sustainable corporate governance.

5. Other activities of the Board of Supervisors

In addition to regular monitoring tasks as prescribed by law, the Charter and Internal Regulations on corporate governance, in the first 6 months of 2025, the Board of Supervisors also carried out a number of other activities to improve monitoring effectiveness and contribute positively to the sustainable development of the Company, specifically:

Proactively research and update new legal regulations on public company governance, auditing standards, and financial reporting standards to apply to supervision work;

Participate in contributing ideas to draft important internal regulations and procedures of the Company, especially those related to financial activities, internal control, risk management and human resource management;

Coordinate the review and assessment of the internal control system, propose solutions to improve processes to increase operational efficiency and prevent operational risks;

Organize a number of separate working sessions with member units and key departments to grasp difficulties and obstacles in the process of performing tasks, thereby proposing timely solutions.

These activities have contributed to strengthening the role of the Board of Supervisors in ensuring that the Company operates transparently, effectively, legally and in accordance with good governance practices.

IV. Executive Management Board

No.	Members of Executive Management Board	Date of birth	Qualification	Date of appointment /dismissal of members of the Executive Board
1	Mr. Le Xuan Tan	August 1, 1951	People's Doctor - Senior Doctor, Specialist level 2 of Surgery	March 6, 2017
2	Mr. Tran Thien Sach	December 10, 1973	Bachelor of Economics,	January 26, 2022

No.	Members of Executive Management Board	Date of birth	Qualification	Date of appointment /dismissal of members of the Executive Board
			University Pharmacist	
3	Mr. Ngo Minh Truong	March 22, 1991	Bachelor in Accounting	June 28, 2024
4	Mr. Nguyen Anh Dinh	February 9, 1981	Construction engineer	June 28, 2024
5	Mrs. Le Thi Thuy An	October 18, 1989	Master's degree in Accounting and Auditing - Bachelor of Business Administration	May 2, 2024
6	Mr. Dao Manh Duy	October 17, 1993	Bachelor of Economics	November 16, 2021
7	Mr. Nguyen Huu Diep	March 17, 1955	Doctor, PhD in Economics	March 7, 2022
8	Mr. Vu Vinh Quang	June 8, 1990	Bachelor of Laws, Lawyer	April 01, 2022

The position structure of the members of the Executive Management Board is as follows:

No	Position/Role	Full name
1.	CEO	Le Xuan Tan
2.	Deputy General Director in charge of Finance - Administration and Director of Thai Nguyen International Hospital Branch	Dao Manh Duy
3.	Deputy General Director in charge of Projects - Pharmaceuticals - Supplies - Medical Equipment and Director of TNH Viet Yen Hospital Branch	Tran Thien Sach
4.	Deputy General Director in charge of finance	Ngo Minh Truong
5.	Deputy General Director and Assistant to the Chairman of the Board of Directors	Nguyen Anh Dinh
6.	Deputy General Director and COO	Le Thi Thuy An

7.	Deputy General Director in charge of Economics and Investment	Nguyen Huu Diep
8.	Legal Director	Vu Vinh Quang

V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/ dismissal
Nguyen Thi Thu Thuy	April 21, 1983	Bachelor of Accounting	May 31, 2023

VI. Training courses on corporate governance: No

VII. The list of affiliated persons of the public company (6-months report) and transactions of affiliated persons of the Company

1. The list of affiliated persons of the Company (*attached appendix 01*)
2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: *No*
3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's Subsidiary in which the Company takes controlling power: *No*
4. Transactions between the company and other entities.
 - 4.1. Transactions between the Company and the company that its members of Executive Management Board, the Board of Supervisors, Director (CEO) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting) (*attached appendix 02*)
 - 4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (CEO) and other managers as a member of Board of Directors, Director (General Director or CEO): *No*
 - 4.3. Other transactions of the Company (if any) may bring material or non-material benefits for members of Board of Directors, members of the Board of Supervisors, Director (CEO) and other managers: *No*

VIII. Share transactions of internal persons and their affiliated persons (6-months report)

1. The list of internal persons and their affiliated persons (*attached appendix 03*)
2. Transactions of internal persons and affiliated persons with shares of the company:

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
1	Ngo Minh Truong	Member of Board of Directors and Deputy General Director	283,596	0.2	376,596	0.26	Buy 93,000 shares

IX. Other significant issues: None

Recipients:

- As recipients;
- Saved: Internal Administration

CHAIRMAN OF THE BOARD OF DIRECTORS



Hoang Tuyen

THE LIST OF AFFILIATED PERSONS OF THE COMPANY (APPENDIX 01)

(Attached to the Company's Governance Report for the first 6 months of 2025)

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH No., date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1.	Hoang Tuyen		Chairman of the Board of Directors and Legal Representative of TNH; Chairman of the Board of Directors and Director - Legal representative of TNH's subsidiary, TNH Lang Son Hospital Joint Stock Company			29/03/2017		General Meeting of Shareholders elected	Internal person
2.	Le Xuan Tan		Member of the Board of Directors / CEO			29/03/2017		General Meeting of Shareholders elected	Internal person
3.	Nguyen Van Thuy		Member of the Board of Directors for the 2020-2025 term and Director of TNH Pho Yen Hospital Branch			29/03/2017	June 16, 2025	Shareholders' meeting dismisses members of the Board of Directors	Internal person
4.	Tran Thien Sach		Member of the Board of Directors			June 30, 2021		Shareholders'	Internal person

No .	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH No., date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
			for the 2020-2025 term, Deputy General Director and Director of TNH Viet Yen Hospital Branch Director - Legal representative of TNH's subsidiary, TNH Pharmaceutical and Medical Equipment Company Limited					Meeting dismissed members of the Board of Directors on June 16, 2025	
5.	Ngo Minh Truong		Member of the Board of Directors for the 2020-2025 term / Deputy General Director			June 28, 2024		Shareholders' Meeting dismissed members of the Board of Directors on June 16, 2025	Internal person
6.	Vu Hong Minh		Independent Board Member for the 2020-2025 term			June 24, 2020	June 16, 2025	General Meeting of Shareholders dismissed	Internal person

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH No., date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
7.	Ly Thai Hai		Independent member of the Board of Directors for the 2020-2025 term			20/05/2022		Shareholders' Meeting dismissed members of the Board of Directors on June 16, 2025	Internal person
8.	Nguyen Thi Thuy Giang		Independent member of the Board of Directors			June 28, 2024		General Meeting of Shareholders elected	Internal person
9.	Romeo Fernandez Lledo		Independent member of the Board of Directors			December 27, 2024		General Meeting of Shareholders elected	Internal person
10.	Tran Ngoc Minh		Independent member of the Board of Directors			June 16, 2025		General Meeting of Shareholders elected	Internal person
11.	Christopher E. Freund		Independent member of the Board of Directors			June 16, 2025		General Meeting of	Internal person

No .	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH No., date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
								Shareholders elected	
12.	Nguyen Anh Dinh		Deputy General Director and Assistant to the Chairman of the Board of Directors			June 28, 2024		Board of Directors appointed	Internal person
13.	Le Thi Thuy An		Deputy General Director and COO			02/05/2024		Board of Directors appointed	Internal person
14.	Nguyen Huu Diep		Member of Board of Directors and Deputy General Director			07/03/2022		Shareholders' Meeting dismissed members of the Board of Directors on June 16, 2025	Internal person
15.	Dao Manh Duy	002C116516	Deputy General Director and Director of Thai Nguyen International Hospital Branch			16/11/2021		Board of Directors appointed	Internal person
16.	Vu Vinh Quang		Head of the Supervisory Board, Legal Director and			June 28, 2024		Shareholders' Meeting dismissed	Internal person

No .	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH No., date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
			authorized person to disclose information					the Head of the Supervisory Board on June 16, 2025	
17.	Pham Vinh Hung		Member of the Supervisory Board			June 28, 2024	June 16, 2025	General Meeting of Shareholders dismissed	Internal person
18.	Nguyen Van Chuan		Member of the Supervisory Board			June 19, 2023	June 16, 2025	General Meeting of Shareholders dismissed	Internal person
19.	Nguyen Thi Thu Thuy		Chief Accountant			31/05/2023		Board of Directors appointed	Internal person
20.	TNH Lang Son Hospital Joint Stock Company		Subsidiary	Business code: 4900891500 Date of issue: December 22, 2022 Place of issue: Lang Son Provincial Business Registration Office	Block 10, Nhi Thanh Street, Tam Thanh Ward, Lang Son Province, Vietnam	22/12/2022		Established	Subsidiary

No .	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH No., date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
21.	TNH Hanoi Hospital Joint Stock Company		Affiliated companies	Business code: 0110431143 Date of issue: July 28, 2023, first change March 7, 2024 Place of issue: Hanoi Business Registration Office	No. 134 Nguyen Hoang Ton, Nghia Do Ward, Hanoi City	20/09/2023		Established	Affiliated companies
22.	TNH Pharmaceutical and Medical Equipment Company Limited	Subsidiary	Subsidiary	Business code: 4601636968 Date of issue: 06/03/2025 Place of issue: Thai Nguyen Provincial Business Registration Office	1st Floor, Thai Nguyen International Hospital, No. 328, Luong Ngoc Quyen Street, Phan Dinh Phung Ward, Thai Nguyen Province, Vietnam	03/06/2025			Subsidiary

TRANSACTIONS BETWEEN THE COMPANY AND THE COMPANY THAT ITS MEMBERS OF EXECUTIVE MANAGEMENT BOARD, THE BOARD OF SUPERVISORS, DIRECTOR (GENERAL DIRECTOR) HAVE BEEN FOUNDING MEMBERS OR MEMBERS OF BOARD OF DIRECTORS, OR CEOS (APPENDIX 02)

(Attached to the Company's Governance Report for the first 6 months of 2025)

No .	Name of organization/individual	Relationship with the Company	NSH No., date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Content, quantity, total value of transaction	Note
1	Prospect Innovations and Consulting Services Company	Member of the Board of Directors - Mr. Romeo Fernandez Lledo is the Director of Prospect Innovations and Consulting Services Company.	Business code: BC1197018 Date of issue: February 8, 2019 Place of issue: Business Registration Office British Columbia	865 Prospect Street, Coquitlam BC V3J 6G1, Canada	From 01/04/2025 to 30/09/2025	Resolution No. 258/2025/NQ-TNH dated March 14, 2025 of the Company's Board of Directors	Signing of Consulting Contract between TNH Hospital Group Corporation and Prospect Innovations and Consulting Services Company with Contract value: 234,000\$	
2	TNH Pharmaceutical and Medical Equipment Company Limited	TNH Pharmaceutical and Medical Equipment Company Limited is a subsidiary of TNH. The director and legal representative of TNH Pharmaceutical and Medical Equipment Company Limited is Mr. Tran Thien	Business code: 4601636968 Date of issue: 06/03/2025 Place of issue: Thai Nguyen Provincial Department of Finance	1st Floor, Thai Nguyen International Hospital, No. 328, Luong Ngoc Quyen Street, Phan Dinh Phung Ward, Thai Nguyen Province, Vietnam	09/06/2025	Decision No. 408/2025/QD-TNH dated May 21, 2025 of the Company's Board of Directors	TNH Contributed capital to establish TNH Pharmaceutical and Medical Equipment Company Limited with capital contribution value: 6,800,000,000 VND	

		Sach - Deputy General Director of TNH.						
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THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS (APPENDIX 03)

(Attached to the Company's Governance Report for the first 6 months of 2025)

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.	Hoang Tuyen		Chairman of the Board of Directors, Legal representative			9,618,782	6.67%	
1.1.	Hoang Anh		Daughter			0	0%	
1.2.	Hoang Tung		Son			0	0%	
1.3.	Nong Thi Ngan		Mother			0	0%	
1.4.	Hoang Thao		brother			0	0%	
1.5.	Cao Thi Hong		Sister in law			31,749	0.025 %	
1.6.	TNH Lang Son Hospital Joint Stock Company		Related organizations	Business code: 4900891500 Date of issue: December 22, 2022 Place of issue: Lang Son Provincial Business Registration Office	Block 10, Nhi Thanh Street, Tam Thanh Ward, Lang Son Province, Vietnam	0	0%	Mr. Hoang Tuyen is Chairman of the Board of Directors - Director of TNH Lang Son Hospital Joint Stock Company.

1.7.	TNH Hanoi Hospital Joint Stock Company		Related organizations	Business code: 0110431143 Date of issue: July 28, 2023, first change March 7, 2024 Place of issue: Hanoi Business Registration Office	No. 134 Nguyen Hoang Ton, Nghia Do Ward, Hanoi City	0	0%	Mr. Hoang Tuyen is Chairman of the Board of Directors - Director of TNH Hanoi Hospital Joint Stock Company.
2	Le Xuan Tan		CEO			2,605,349	1.80%	
2.1.	Le Thi Thanh Binh		Daughter			0	0%	
2.2.	Dang Ngoc Huy		son in law			0	0%	
2.3.	Phung Thi Thong		Wife			0	0	
2.4.	Le Thi Thu Huong		Daughter			0	0%	
2.5.	Nguyen Hung Quang		son in law			0	0%	
3	Nguyen Van Thuy		Member of Board of Directors and Director of TNH Pho Yen Hospital branch			3,419,196	2.37%	
3.1.	Nguyen Thi Van		Mother			0	0%	
3.2.	Nguyen Thi Dung		Wife			0	0%	

3.3.	Nguyen Anh Quang		Son			0	0%	
3.4.	Nguyen Anh Dinh		Son			130,867	0.09%	
3.5.	Vu Thi Thu Thuy		daughter in law			0	0%	
3.6.	Nguyen Van Quynh		Son			0	0%	
3.7.	Ta Phuong Thao		daughter in law			0	0%	
3.8.	Nguyen Thi Thoa		Daughter			0	0%	
3.9.	Trieu Xuan Hung		son in law			84,277	0.058 %	
3.10.	Vu Thi Thu Huyen		daughter in law			0	0%	
3.11.	Nguyen Van Phong		Older brother			0	0%	
3.12.	Nguyen Thi Chat		sister in law			0	0%	
3.13.	Nguyen Van Hao		Younger brother			0	0%	
3.14.	Nguyen Thi Quynh		sister in law			0	0%	
3.15.	Nguyen Van Chi		Younger brother			0	0%	
3.16.	Chu Thi Thanh		sister in law			0	0%	

3.17.	Nguyen Thi Thang		Younger sister			0	0%	
3.18.	Nguyen Thi Mai		Younger sister			0	0%	
3.19.	Chu Dinh Noi		brother in law			0	0%	
3.20.	Xuan Thuy Company Limited		Capital contributor			0	0%	
4	Tran Thien Sach		Member of Board of Directors and Deputy General Director			195,385	0.135 %	
4.1.	Nguyen Thi Hai Yen		Wife			0	0%	
4.2.	Tran Yen Nhi		Daughter			0	0%	
4.3.	Tran Thien Tuong		Father			0	0%	(Deceased)
4.4.	Tran Cang Truc		brother			0	0%	
4.5.	Tran Thi Ngoc Chau		Sister			0	0%	
4.6.	Tran Hoang Ky		younger brother			0	0%	
4.7.	Le Thi Thu		Sister in law			0	0%	
4.8.	Le Thi Hong Thiep		sister in law			0	0%	

5	Ngo Minh Truong		Member of Board of Directors - Deputy General Director			376,596	0.26%	Shareholders' Meeting dismissed members of the Board of Directors on June 16, 2025
5.1.	Nguyen Thi Thanh Tra		Wife			0	0%	
5.2.	Ngo Minh Tue An		Daughter			0	0%	
5.3.	Ngo Minh Triet		Son			0	0%	
5.4.	Ngo Minh Phu		Father			0	0%	
5.5.	Nguyen Thi Thuan		Mother			0	0%	
5.6.	Nguyen Van Manh		father in law			0	0%	
5.7.	Ta Thi Thu		Mother in law			0	0%	
5.8.	Ngo Minh Tho		brother			0	0%	
5.9.	Nguyen Thi Thu Trang		Sister-in-law			0	0%	
5.10.	Ngo Thi Chinh		younger brother			0	0%	

5.11.	Ho Huu Thai		brother in law			0	0%	
6	Vu Hong Minh		Independent Board Member for the 2020-2025 term			0	0%	General Meeting of Shareholders dismissed
6.1.	Vu Duy Quynh		Dad			0	0%	
6.2.	Duong Thi Dung		Mother			0	0%	
6.3.	Nguyen Thi Ngoc Thu		Wife			0	0%	
6.4.	Vu Manh Kien		Son			0	0%	
6.5.	Vu Thi Ngoc Thanh		Daughter			0	0%	
6.6.	Nguyen Ngoc Son		father in law			0	0%	
6.7.	Pham Thi No		Mother in law			0	0%	
6.8.	Vu Duy Nguyen		Older brother			0	0%	
6.9.	Vu Hong Vinh		Younger brother			0	0%	
6.10.	Vu Duy Quang		Younger brother			0	0%	
6.11.	Nguyen Thi Nguyen		sister in law			0	0%	
6.12.	Vu Thi Van Anh		Younger sister			0	0%	
6.13.	Viet Bac Non-ferrous Metal		Chairman of the Board			0	0%	

	Limited Company							
7	Ly Thai Hai		Independent member of the Board of Directors for the 2020-2025 term			0	0%	Shareholders' Meeting dismissed members of the Board of Directors on June 16, 2025
7.1.	Duong Thi Hoang Yen		Wife			0	0%	
7.2.	Ly Thai Hoang		Son			0	0%	
7.3.	Ly Phuong Linh		Daughter			0	0%	
7.4.	Ly Thai Hoc		Dad			0	0	Deceased
7.5.	Pham Thi Thu		Mother			0	0	Deceased
7.6.	Ly Thai Hong		me			0	0%	
7.7.	Do Thi Lan Nhung		daughter in law			0	0%	
8	Nguyen Thi Thuy Giang		Independent member of the Board of Directors			0	0%	
8.1.	Nguyen Trong Phuc		Father			0	0	Deceased
8.2.	Vu Thi Dung		Mother			0	0	Deceased

8.3.	Nghiem Dinh Lien		father in law			0	0%	
8.4.	Nghiem Thi Chuyen		Mother in law			0	0%	
8.5.	Nghiem Dinh Hinh		Husband			0	0%	
8.6.	Nghiem Thuy An		Daughter			0	0%	No ID yet
8.7.	Nghiem Xuan Danh		Son			0	0%	No ID yet
8.8.	Nguyen Dung Hanh		Older sister			0	0%	
8.9.	Bac Giang Garment Corporation Joint Stock Company		Head of Supervisory Board	Enterprise Registration Number: 2400841843 Date of Issuance: June 20, 2018 Place of Issuance: Department of Planning and Investment of Bac Giang Province	Tien Luc Commune, Bac Ninh Province			
9	Romeo Fernandez Lledo		Independent member of the Board of Directors			0	0%	
9.1.	Bernadette O. Lledo		Wife			0	0%	
9.2.	Abigail O. Lledo		Daughter			0	0%	
9.3.	Felipe B. Lledo		Father			0	0%	(Deceased)
9.4.	Victoria F. Lledo		Mother			0	0%	(Deceased) (Deceased)

9.5.	Filimon Olaivar		father in law			0	0%	(Deceased)
9.6.	Efigenia Olaivar		Mother in law			0	0%	(Deceased)
9.7.	Ryan O. Lledo		Son			0	0%	
9.8.	Rex F. Lledo		Brother			0	0%	
9.9.	Elena Melita Lledo		Sister-in-law			0	0%	
9.10.	PROSPECT INNOVATIONS AND CONSULTING SERVICES Company		Manager	BC1197018	865 Prospect Street, Coquitlam BC V3J 6G1, Canada	0	0%	
10	Nguyen Anh Dinh		Deputy General Director and Assistant to the Chairman of the Board of Directors			130,867	0.09 %	
10.1.	Nguyen Van Thuy		Member of Board of Directors and Director of Pho Yen TNH Hospital branch /father			3,419,196	2.37%	
10.2.	Nguyen Thi Dung		Mother			0	0%	
10.3.	Vu Thi Thu Thuy		Wife			0	0%	
10.4.	Nguyen Duc Dung		Son			0	0%	

10.5.	Nguyen Ngoc Han		Daughter			0	0%	
10.6.	Nguyen Vu Khanh Linh		Daughter			0	0%	
10.7.	Nguyen Van Quynh		Younger brother			0	0%	
10.8.	Ta Phuong Thao		sister in law			0	0%	
10.9.	Nguyen Thi Thoa		Older sister			0	0%	
10.10.	Trieu Xuan Hung		brother in law			84,277	0.05 8%	
10.11.	Nguyen Anh Quang		Younger brother			0	0%	
10.12.	Vu Thi Thu Huyen		sister in law			0	0%	
10.13.	Vu Van Thanh		sister in law			0	0%	
10.14.	Dinh Thi Dung		Mother in law			0	0%	
10.15.	Vu Van Tuan		father in law			0	0%	
10.16.	Vu Thi Thanh		sister in law			0	0%	
10.17.	Nguyen Duc Hung		brother in law			0	0%	
11	Le Thi Thuy An		Deputy General Director and COO			0	0%	

11.1.	Bui Hoang Duc		Husband			0	0%	
11.2.	Hoang Bich Hop		Mother in law			0	0%	
11.3.	Le Van Tin		Dad			0	0%	
11.4.	Bui Thi Thu Hien		Mother			0	0%	
11.5.	Le Hong Nhung		Younger sister			0	0%	
12	Nguyen Huu Diep		Member of Board of Directors and Deputy General Director			0	0%	Shareholder s' Meeting dismissed members of the Board of Directors on June 16, 2025
12.1.	Le Thi Quyen		Wife			0	0%	
12.2.	Nguyen Hoang Long		Son			0	0%	
12.3.	Nguyen Hoang Linh		Son			0	0%	
12.4.	Duong Thi Thuy		daughter in law			0	0%	
12.5.	Nguyen Viet Thanh		Father			0	0	Deceased
12.6.	Nguyen Thi Xanh		Mother			0	0%	(Deceased)
12.7.	Nguyen Dinh Huan		Younger brother			0	0%	

12.8.	Nguyen Hong Son		Younger brother			0	0%	
12.9.	Nguyen Thi Hien		sister in law			0	0%	
12.10.	Nguyen Thi Ha		sister in law			0	0%	
12.11.	Le Van Ay		father in law			0	0%	
12.12.	Pham Thi Kim		Mother in law			0	0%	
12.13.	Le Thi Cuc		sister in law			0	0%	
12.14.	Le Thi Hoa		sister in law			0	0%	
13.1.	Dao Manh Duy		Deputy General Director and Director of Thai Nguyen International Hospital Branch			72,238	0.05%	
13.2.	Nguyen Thi Thuy Linh		Wife			0	0%	
13.3.	Dao Ngoc Bao Quyen		Daughter			0	0%	No ID yet
13.4.	Dao Duy Manh		Son			0	0%	No ID yet
13.5.	Dao Phi Long		Birth			0	0%	
13.6.	Tran Thi Lan Huong		Mother			0	0%	
13.7.	Dao Trang Nhung		younger brother			0	0%	

13.8.	Nguyen Xuan Don		Board Member/Father-in-law			0	0%	Dismissed on June 28, 2024
13.9.	Nguyen Thanh Huong		Mother in law			0	0%	
14.	Vu Vinh Quang		Head of the Board of Supervisors, Legal Director and authorized person to disclose information			28,444	0.019 %	
14.1.	Hua Thi Hoa Linh		Wife			212	0.000147%	
14.2.	Vu Minh Chau		Daughter			0	0%	No ID yet
14.3.	Vu Minh Khue		Daughter			0	0%	
14.4.	Vu Van Thinh		Father			0	0%	
14.5.	Luong Thi Bich Quy		Mother			0	0%	
14.6.	Vu Thi Phuong Thao		Older sister			0	0%	
14.7.	Hua Van Tung		father in law			0	0%	
14.8.	Dinh Thi Dien		Mother in law			0	0%	
14.9.	Hua Thi Le		sister in law			0	0%	
14.10.	Hua Minh Duc		brother in law			0	0%	
15	Pham Vinh Hung		Member of the Supervisory Board			0	0%	General Meeting of

								Shareholder s dismissed
15.1.	Pham Ngoc An		Father					
15.2.	Pham Thi Duyen		Mother			0	0%	
15.3.	Lai The Hoa		father in law			0	0%	
15.4.	Vu Thi Hoa		Mother in law			0	0%	
15.5.	Lai Thi Ha		Wife			0	0%	
15.6.	Pham Vinh Gia Huy		Son			0	0%	
15.7.	Pham Thi Hong Can		Sister			0	0%	
15.8.	Pham Vinh Thinh		younger brother			0	0%	
15.9.	Bui Thi Luong		sister in law			0	0%	
15.10.	Nguyen Thanh Nam		brother in law			0	0%	
16	Nguyen Van Chuan		Member of the Supervisory Board			0	0%	General Meeting of Shareholder s dismissed
16.1.	Nguyen Van Rang		Father			0	0%	Deceased
16.2.	Pham Thi Ninh		Mother			0	0%	Deceased

16.3.	Vu Quang Hai		father in law			0	0%	Deceased
16.4.	Pham Thi Ngoan		Mother in law			0	0%	
16.5.	Vu Thi Hoang Yen		Wife			0	0%	
16.6.	Nguyen Xuan Trinh		Son			0	0%	
16.7.	Nguyen Thi Hoai Thu		daughter in law			0	0%	
16.8.	Nguyen Vu Tra		Son			0	0%	
16.9.	Nguyen Thi Tuoi		younger brother			0	0%	
16.10.	Pham Van Ngoc		brother in law			0	0%	
16.11.	Nguyen Van Than		younger brother			0	0%	
16.12.	Nguyen Thi Lan		sister in law			0	0%	
16.13.	Nguyen Thi Hanh		younger brother			0	0%	
16.14.	Nguyen Van Phon		younger brother			0	0%	
16.15.	Nguyen Thi Quynh Nga		sister in law			0%	0%	
17	Nguyen Thi Thu Thuy		Chief Accountant			0	0%	

17.1.	Nguyen Van Coi		Father					Deceased
17.2.	Nguyen Thi Tho		Mother			0	0%	
17.3.	Nguyen Thai Binh		father in law			0	0	Deceased
17.4.	Vu Thi Thuan		Mother in law			0	0%	
17.5.	Nguyen Vu Hieu		Husband			0	0%	
17.6.	Nguyen Vu Bao Ngoc		Daughter			0	0%	No ID yet
17.7.	Nguyen Vu Nam		Son			0	0%	No ID yet
17.8.	Nguyen Thi Dieu Thuy		Sister			0	0%	
17.9.	Phan Van Khanh		brother in law			0	0%	
17.10.	Nguyen Thanh Binh		younger brother			0	0%	
18	CHRISTOPHER E. FREUND		Member of the Board of Directors					
18.1.	Truong Ngoc Phung		Wife					
18.2.	Freund Truong Gaia Phoenix		Daughter					

18.3.	Freund Truong Aurora Phoenix		Daughter					
18.4.	John Edison Freud		biological father					
18.5.	Truong Minh Hoa		father in law					
18.6.	Bui Thu Huong		Mother in law					
18.7.	A BA Business Solutions Corporati on		Related organisation	Business Registration Certificate - 0305472705 - January 26, 2008 - Ho Chi Minh City Department of Planning and Investment	4th Floor, 51 Tran Phu, Cho Quan Ward, Ho Chi Minh City, Vietnam			Christopher E. Freund is a Board Member of the Related Organization
18.8.	Gene Solutions JSC		Related organisation	Business Registration Certificate - 0314215140 - January 23, 2017 - Department of Planning and Investment of Ho Chi Minh City	186-188 Nguyen Duy Duong, Vuon Lai Ward, Ho Chi Minh City, Vietnam			Christopher E. Freund is a Board Member of the Related Organization
18.9.	Mutosi Group JSC		Related organisation	Business Registration Certificate - 0109505584 - January 21, 2021 - Hanoi Department of Planning and Investment	No. 31, Lane 83 Ngoc Hoi Street, Automobile Transport Center No. 8, Hanoi City, Vietnam			Christopher E. Freund is a Board Member of the Related Organization
18.10.	F88 Investme nt JSC		Related organisation	Business Registration Certificate - 2600948135 - November 12, 2015 - Department of Planning and Investment of Phu Tho Province	No. 1980, Hung Vuong Street, Nong Trang Ward, Phu Tho Province, Vietnam			Christopher E. Freund is a Board Member of the Related Organization

18.11.	Blooming Earth Pte. Ltd		Related person	Business Registration Certificate No. 202303379Z issued by ACRA Singapore on January 31, 2023	1980, Hung Vuong Street, Nong Trang Ward, Phu Tho Province			
18.12.	Mekong Capital Advisors Company Limited		Related organisation	Business Registration Certificate - 0309644183 - November 19, 2009 - Department of Planning and Investment of Ho Chi Minh City	15B8 Le Thanh Ton, Saigon Ward, HCM City			Chairman of the Company
19	Tran Ngoc Minh		Member of the Board of Directors					
19.1.	Le Bao Ly		Wife					
19.2.	Tran Bao Kim		Son					
19.3.	Tran Vu Thanh Phong		Son					
19.4.	Tran Thanh Binh		Father					
19.5.	Tran Thi Hong Lan		Mother / Mother					
19.6.	Le Van Than		Father-in-law					
19.7.	Pham Thi Bao		Mother-in-law					
19.8.	Endurance Capital Advisors Vietnam Co., Ltd.	N/A	Related organisation	Business Registration Certificate - 0313779867 - April 27, 2016 - Ho Chi Minh City Department of Planning and Investment	20th Floor, 180-192 Nguyen Cong Tru, HCM City			
20	TNH Lang Son Hospital		Subsidiary	Business code: 4900891500 Date of issue: December 22, 2022 Place of issue: Lang Son	Block 10, Nhi Thanh Street, Tam Thanh Ward, Lang Son Province, Vietnam	0	0	

	Joint Stock Compan y			Provincial Business Registration Office				
21	TNH Hanoi Hospital Joint Stock Compan y		Affiliated companies	Business code: 0110431143 Date of issue: July 28, 2023, first change March 7, 2024 Place of issue: Hanoi Business Registration Office	No. 134 Nguyen Hoang Ton, Nghia Do Ward, Hanoi City	0	0	
22	TNH Pharmac eutical and Medical Equipme nt Compan y Limited		Subsidiary	Business code: 4601636968 Date of issue: 06/03/2025 Place of issue: Thai Nguyen Provincial Department of Finance	1st Floor, Thai Nguyen International Hospital, No. 328, Luong Ngoc Quyen Street, Phan Dinh Phung Ward, Thai Nguyen Province, Vietnam	0	0	