

Thai Nguyen , June 07 2025

SUBMISSION

**On changing the company's management structure
and change the number of members of the Board of Directors**

To: General Meeting of Shareholders of JSC TNH Hospital Group

- *Pursuant to the Law on Enterprises and its amendments, supplements, detailed regulations and implementation instructions.*
- *Pursuant to the Law on Securities and its amendments, supplements, detailed regulations and implementation instructions.*
- *Pursuant to Decree No. 155/2020/ND-CP of the Government detailing the implementation of a number of articles of the Securities Law passed on December 31, 2020;*
- *Pursuant to the Charter of Organization and Operation of TNH Hospital Group Joint Stock Company;*
- *Pursuant to Submission No. 433/TTr-HDQT dated May 26, 2025 of the Company's Board of Directors;*
- *Pursuant to the Proposal of the major shareholder group/representative of major shareholder Blooming Earth Pte. Ltd; Turicum Investment Management AG; Kenno Asset Management Pte. Ltd; Endurance Capital Advisors Limited dated June 2, 2025*
- *Pursuant to Resolution No. 454/2025/NQ-HDQT dated June 7, 2025 of the Company's Board of Directors*

The Board of Directors (BOD) of the company respectfully presents to the General Meeting of Shareholders of the company for consideration :

1. Through changing the company's management structure as follows:

Management structure before change	Management structure after change
1. General meeting of shareholders. 2. Board of Directors 3. Board of Control 4. General Director.	1. General meeting of shareholders. 2. Board of Directors, 3. Audit Committee under the Board of Directors 4. Chief Executive Officer.

2. Approval of change in number of members of Board of Directors Labour company duty 2025-2030 period from 09 people to 07 people.

Note: This report replaces Report No. 433/TTr-HĐQT dated May 26, 2025 of the Company's Board of Directors.

Reason for replacement: Submission No. 433/TTr-HĐQT dated May 26, 2025 of the Company's Board of Directors is divided into 02 submissions including:

- *Report on changing the company's management structure and change the number of members of the Board of Directors*
- *Proposal on amending the Charter of organization and operation of the Company*

We respectfully request that the Congress vote to approve the above issue.

Best regards !

Recipient:

- As above.
- Save: V T , PC, Congress Records.

**On behalf of the Board of Directors
CHAIRMAN OF BOARD OF DIRECTORS**

(signed)

Hoang Tuyen