

**SUBMISSION**

**Re: Approval of election of members of the Board of Directors term 2025 - 2030**

**To: General Meeting of Shareholders of TNH Hospital Group JSC**

- *Pursuant to the Law on Enterprises and implementing documents;*
- *Pursuant to the Charter of Organization and Internal Regulations on Administration Company .*

Based on the requirements of the Company's operations, to ensure compliance with legal regulations and improve the Company's management capacity. The Board of Directors respectfully proposes that the General Meeting approve the following contents:

1. Approval of the election of the Board of Directors for the 2025–2030 term: **07 members**
2. In addition, the Board of Directors has attached to this proposal the guidelines and nomination/application forms for the introduction, self-nomination, and nomination of candidates for the Board of Directors for the aforementioned election.

Note: Candidates must meet the criteria specified in Clause 1, Article 155. Enterprise Law 2020 and other relevant documents as prescribed by law and the Company's current publicly announced Charter, internal rules and regulations.

*(Note: This proposal replaces Proposal No. 434/TTr-HĐQT dated May 26, 2025, of the Company's Board of Directors)*

Best regards !

***Recipient:***

- As above.
- Save: Clerical Dept, Legal Affairs, AGM documents.

**Board of Directors  
CHAIRMAN OF BOARD OF  
DIRECTORS**

*(signed)*

**Hoang Tuyen**

## **NOMINATION AND CANDIDATE DOCUMENTS**

### **Candidates for election to the Board of Directors for the 2025-2030 term of TNH Hospital Group Joint Stock Company**

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Board of Directors announces that a shareholder or group of shareholders owning 10% or more of the Company's total common shares wishing to nominate/run for membership in the Board of Directors for the 2025-2030 term shall prepare a candidate profile including:

1. Original copy of the Application for nomination/candidate for membership of the Board of Directors;
2. Original copy of Minutes of the shareholder group meeting (if it is a nominated shareholder group) ;
3. Original Candidate's CV (according to form) ;
4. Copy of applicant's ID card/Passport.
5. A copy of documents proving that the candidate possesses professional qualifications and experience in corporate governance or in the company's business sectors (as stipulated in Point b, Clause 1, Article 155 of the Law on Enterprises) and does not fall under the cases specified in Clause 2, Article 17 of the 2020 Law on Enterprises.

#### **Notes:**

- a. The nominee or candidate must meet the standards and conditions to become a member of the Board of Directors in accordance with Article 155 of the 2020 Law on Enterprises and other relevant legal regulations, as well as the Company's Charter and internal rules/regulations.
- b. In cases where a candidate cannot timely submit valid documents proving their eligibility under Point b, Clause 1, Article 155 of the 2020 Law on Enterprises, the candidate is requested to provide scanned/photocopied versions of the original documents and complete the valid documentation later - if elected as a Board member.
- c. Candidates elected to the Board of Directors must submit additional documents proving compliance with the conditions set out in Point a, Clause 1, Article 155 and Clause 2, Article 17 of the 2020 Law on Enterprises. For examples:
  - A medical certificate issued within the last 6 months.
  - A judicial record certificate (issued in Vietnam) or an equivalent valid document issued by a foreign authority, valid within the last 6 months.
- d. In cases where the nominating shareholder is an organization, a valid copy of the legal document proving the authority of the legal representative or authorized representative signing the nomination must be provided.

These notes and requirements shall not apply retroactively to nomination documents submitted to the Company prior to the announcement of this updated proposal. However, the Company encourages shareholders who have already submitted nominations prior to this update to comply with the above guidelines.

The Company will coordinate with nominating shareholders and/or candidates to assess the fulfillment of the conditions and qualifications for Board membership.

However, elected members of the Board of Directors must submit complete and valid documents proving their eligibility under Article 155 of the 2020 Law on Enterprises for personnel record-keeping and for future inspection or audit purposes.

For convenience in organizing and preparing election documents, the company respectfully requests shareholders/groups of shareholders who meet the conditions for candidacy/nomination to send above candidacy and nomination documents to the email of the Company: [ir.tnh@tnh.com.vn](mailto:ir.tnh@tnh.com.vn), before 3:00 p.m. on June 05, 2025. The original copy of the Candidacy and Nomination Documents (in case they have not been sent to the Company in person or by post) must be sent directly to the Organizing Committee by shareholders/groups of shareholders when registering to attend the General Meeting on June 16, 2025.

- o Contact address: No. 328 Luong Ngoc Quyen Street, Dong Quang Ward, Thai Nguyen City, Thai Nguyen Province;
- o Contact person: **Ms. Hua Thi Hoa Linh (0947 633 282)** or send a letter/feedback directly to the email below of TNH Hospital Group Joint Stock Company;
- o Email: [ir.tnh@tnh.com.vn](mailto:ir.tnh@tnh.com.vn)
- o If a shareholder or group of shareholders does not submit nomination dossier as the above-mentioned nominations to the company before approving the list of candidates/nominations at the General Meeting, the nomination of the shareholder/group of shareholders is not in accordance with the provisions of the Law on Enterprises and the Company's Charter, and the nomination/nomination of the shareholder/group of shareholders will not be valid at the General Meeting.

Based on the Candidacy and Nomination Profiles of shareholders, shareholder groups and the attached profiles of the candidates, the Board of Directors will prepare and approve a list of candidates who meet the prescribed conditions and submit them to the General Meeting of Shareholders for approval to be elected to the Board of Directors. In case of arriving before 3:00 p.m. on 05 June 2025, number of members of the Board of Directors Nominate less than the number of members of the Board of Directors If elected, the remaining candidates will be introduced by the Board of Directors or nominated by the organization according to the provisions of law and the Company's Charter.

*Best regards!*



**NOMINATION FORM**  
**CANDIDATES FOR BOARD OF DIRECTORS**  
( term 2025-2030 )

**To: TNH Hospital Group Corporation**

I/ We are (organization/individual) : .....

ID card / Business registration number: . .... Date of issue: .....

Place of issue:.....

Address / Head office : .....

Currently owns: ..... shares (In words:.....)

.....% of total voting shares calculated on the  
list of shareholders as of May 16, 2025.

Representative (for organization) :.....Position: .....

**I / We agree to nominate:**

Mr/Ms: .....

ID card/ Passport number: . .... Date of issue: .... Place of issue:.....

Permanent address: .....

Education: .....Major: .....

Currently owns: ..... shares (In words: .....

Correspondingly: .....% of total voting shares

to run for **Board of Directors** TNH Hospital Group Joint Stock Company term 2025-2030

Detailed candidate information is stated in the candidate's resume attached to this application.

**Attached to this application are:**

1. Original copy of the minutes of the shareholders' group meeting (if the nomination is made by a group of shareholders)
2. Original copy of the candidate's curriculum vitae (according to the prescribed form)
3. Photocopy of the candidate's Citizen Identification Card/Passport
4. Photocopy of the candidate's diplomas and certificates

Propose that the General Meeting consider and verify the qualifications and conditions of the candidates and include them in the election list if qualified.

Best regards !

**SHAREHOLDER/SHAREHOLDER  
GROUP REPRESENTATIVE**



**APPLICATION**  
**Board Member**  
( term 2025-2030 )

**To: TNH Hospital Group Corporation**

My name is: .....

ID card/Passport number:.....

Date of issue:..... Place of issue: .....

Permanent address: .....

Education: .....

Specialized:.....

Currently owns: ..... shares (In words: .....)

Corresponding to .....% of total voting shares  
calculated on the list of shareholders as of May 16, 2025.

After studying the criteria and conditions for membership in the Board of Directors for the 2025-2030 term and relevant legal provisions; I find myself qualified and, by this Application, I hereby nominate myself to be **a member of the Board of Directors**. TNH Hospital Group Joint Stock Company term 2025-2030.

If elected by shareholders as a member of **the Board of Directors** for the 2025-2030 term, I will devote all my capacity and enthusiasm to contribute to the development of TNH Hospital Group Joint Stock Company.

I guarantee that the information I provide is true and I am responsible before the law and the General Meeting of Shareholders for the accuracy and honesty of the content of the attached documents.

Thank you very much!

**Attached documents:**

- Valid copy of ID card /Passport;
- Certified copies of qualifications (if any);
- Candidate resume (according to form).

..., date..... month ..... year 2025

**CANDIDATE**

(Sign and print full name)



**APPLICANT RESUME SAMPLE**  
**Member of the Company's Board of Directors for the 2025-2030**  
**term**

<b>Full name</b>		
Sex		
Date of birth		
Place of birth		
Personal identification		
Nationality		
Ethnicity		
Permanent address		
Phone number		
Cultural level		
Professional qualifications		
<b>Work process:</b>		
<b>Current position at the Company</b>		
Position held at other organizations		
<b>Number of shares owned</b>		
Criminal record		
Conflict of Interest with the Company		
Debts to the Company		
Benefits related to the Company		
Related persons holding shares		

**DECLARANT**