TNH HOSPITAL GROUP JOINT STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness

No.: /NQ - DHDCD

Bac Giang, June 16, 2025

RESOLUTION ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

GENERAL MEETING OF SHAREHOLDERS TNH HOSPITAL GROUP JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises and its guiding documents;
- Pursuant to the Law on Securities and its guiding documents;
- Pursuant to the Charter of Organization and Operation and the Company's Internal Corporate Governance Regulations;
- Pursuant to the Meeting Minutes No./BB-DHDCD dated, 2025 of the General Meeting of Shareholders of TNH Hospital Group Joint Stock Company;

RESOLVES:

Article 1: Approve the contents stated in the following proposals:

- **1.** Approval of the audited separate and consolidated financial statements for 2024 of TNH Hospital Group Joint Stock Company according to Proposal no./TTr-HDQT dated 2025 of the Board of Directors;
- **2.** Approval of the selection of the auditing unit for the 2025 financial statements of TNH Hospital Group Joint Stock Company according to Proposal no./TTr-BKS ngày/2025 of the Board of Supervisors;
- **3.** Approval of the 2024 business performance report and the 2025 business plan of TNH Hospital Group Joint Stock Company according to Proposal no./TTr-HDQT dated, 2025 of the Board of Directors;
- **4.** Approval of the report of the Board of Directors regarding results of operations in 2024 and direction of operations in 2025 according to Proposal no./TTr-HDQT dated, 2025 of the Board of Directors;
- **5.** Approval of the report on assessment of independent members of the Board of Directors' performance in 2024 according to Proposal no./TTr-HDQT dated, 2025 of the Board of Directors;
- **6.** Approval of the report of the Board of Supervisors regarding the operation results in 2024 and the operation direction in 2025 according to Proposal no./TTr-BKS ngày/2025 of the Board of Supervisors;
- **7.** Approval of the remuneration for the Board of Directors and the Supervisory Board members for 2024 of TNH Hospital Group Joint Stock Company according to Proposal no./TTr-HDQT dated, 2025 of the Board of Directors;

- **8.** Approval of the plan for share issuance to increase charter capital from owner's equity according to Proposal no./TTr-HDQT dated, 2025 of the Board of Directors;
- **9.** Approval of changes in the company's management structure, changes in the number of members of the Board of Directors and amendment of the Charter of organization and operation according to Proposal no./TTr-HDQT dated, 2025 of the Board of Directors;
- **10.** Approval of the election of Board of Directors term 2025-2030 according to Proposal no./TTr-HDQT dated, 2025 of the Board of Directors;
- **11.** Approval of the promulgation of the internal regulations on corporate governance of TNH Hospital Group Joint Stock Company (*due to the change in the Company's governance structure*) according to Proposal no./TTr-HDQT dated, 2025 of the Board of Directors;
- **12.** Approval of the promulgation of the regulation on the operation of the Board of Directors of TNH Hospital Group Joint Stock Company (*due to the change in the Company's governance structure*) according to Proposal no./TTr-HDQT dated, 2025 of the Board of Directors;
 - **13.** Approval of the election of Board of Directors term 2025-2030 as follows:

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Article 2: Effectiveness and Implementation

- 1. This Resolution takes effect from the date of signing.
- 2. The Board of Directors, the Executive Management Board, the Legal Representative, and all officers and employees of the Company shall be responsible for organizing and implementing the contents of this Resolution ./.

Recipients:

- Shareholders (Disclosure in accordance with regulations);
- Board of Directors; Executive Management Board;
- Relevant authorities and organizations shall be duly informed;
- Save: Clerical Dept, Legal Affairs, AGM documents.

O/B. GENERAL MEETING OF SHAREHOLDERS CHAIRMAN OF THE BOD

Hoang Tuyen