

Thai Nguyen, May 26, 2025

**REPORT ON ASSESSMENT OF INDEPENDENT MEMBERS OF THE BOARD
OF DIRECTORS' PERFORMANCE IN 2024**

To: General Meeting of Shareholders of the Company

The independent members of the Board of Directors (BOD) report to the General Meeting of Shareholders (GMS) on the evaluation results of the performance of the independent BOD members and on the activities of the BOD in 2024 as follows:

1. About organizational structure

In 2024, the Board of Directors consists of a total of 09 members, in which the minimum number of independent BOD members is always maintained at 02/08 or 03/09 members, respectively.

No.	Board Member	Position	Date of appointment	Date of dismissal
1	Mr. Hoang Tuyen	Chairman of the Board of Directors – Legal representative	March 29, 2017	
2	Mr. Le Xuan Tan	Vice Chairman of Board of Directors/CEO	March 29, 2017	
3	Mr. Nguyen Van Thuy	Member of Board of Directors / Director of Yen Binh Thai Nguyen General Hospital Branch	March 29, 2017	
4	Mr. Vu Hong Minh	Independent, non-executive Board member	June 24, 2020	
5	Mr. Nguyen Xuan Don	Non-executive Board Member	June 24, 2020	June 28, 2024
6	Mr. Tran Thien Sach	Member of Board of Directors and Deputy General Director	June 30, 2021	
7	Mr. Ly Thai Hai	Independent, non-executive Board member	May 20, 2022	
8	Mr. Ngo Minh Truong	Member of Board of Directors/ Deputy General Director and Branch Director of TNH Viet Yen Hospital	June 28, 2024	
9	Ms. Nguyen Thi Thuy Giang	Board Member	June 28, 2024	

10	Mr. Romeo Fernandez Lledo	Independent, non-executive Board member	12/27/2024	
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2. On organizing Board of Directors meetings

- In 2024, the Board of Directors (BOD) held 31 meetings. All BOD meetings were convened in a timely manner and conducted in accordance with the procedures stipulated in the Company's Charter and internal corporate governance regulations. The meeting agendas were thoroughly discussed, reviewed, and carefully assessed by the BOD members. The BOD operated with a spirit of responsibility and transparency in governance, in full compliance with the regulations applicable to public companies. All meetings were organized, deliberated, and resolutions passed in accordance with legal provisions and within the authority of the BOD.

No.	Board Member	Number of Board of Directors meetings attended	Meeting attendance rate	Reason for not attending the meeting
1	Mr. Hoang Tuyen	31/31	100%	
2	Mr. Le Xuan Tan	31/31	100%	
3	Mr. Nguyen Van Thuy	31/31	100%	
4	Mr. Vu Hong Minh	28/31	90.32%	Personal reasons
5	Mr. Tran Thien Sach	30/31	96.77%	Personal reasons
6	Mr. Ly Thai Hai	29/31	93.54%	Personal reasons
7	Mr. Nguyen Xuan Don	16/16	100%	Dismissed on June 28, 2024
8	Mr. Ngo Minh Truong	15/15	100%	Appointed on 28/06/2024
9	Ms. Nguyen Thi Thuy Giang	15/15	100%	Appointed on 28/06/2024
10	Mr. Romeo Fernandez Lledo	0	0	

- The Board of Directors has set out strategic directions for production and business development, investment plans for developing new potential projects, and fully implemented the goals and tasks according to the Resolution of the 2024 Shareholders' Meeting.

- Board members properly perform their roles and responsibilities, fully attend meetings and vote to contribute to the construction and development of the Company's activities and development orientation.

3. About the result of management and supervisory work:

- Overall, the Board of Directors has performed its role well in implementing the plans, policies and strategic directions set forth by the General Meeting of Shareholders.

- The Board of Directors has complied with corporate governance regulations, convening regular and extraordinary meetings to promptly guide and issue decisions appropriate to the actual situation.

- The Board of Directors has fulfilled its roles and responsibilities in directing, supporting, and supervising the Executive Management Board in implementing the contents approved by the General Meeting of Shareholders and the Board of Directors, ensuring compliance with legal regulations while harmonizing the interests of the Company and its shareholders.

Additionally, the Board of Directors regularly organizes meetings to discuss the status of production and business operations, and based on the timely guidance of the Board, it has proposed suitable business strategies, such as increasing service prices in the new context to meet healthcare demands. In the management and operational activities, no violations or significant errors have been recorded by regulatory agencies or competent authorities.

Members of the Board of Directors who hold positions in the Executive Management Board regularly attend both periodic and extraordinary meetings of the Executive Management Board. Important decisions of the Executive Management Board are analyzed, debated, and consulted with members of the Board of Directors/Chairman of the Board to ensure the Company's interests.

- The members of the Board of Directors proactively recognize their roles and responsibilities in supporting the Executive Management Board, sharing experiences, interacting, and exchanging with the Executive Management Board regarding corporate governance expertise.

4. Conclusion:

- The Board of Directors has fully performed its functions in supervising the Company's operational activities, providing appropriate direction and timely guidance to ensure the efficient use of resources to achieve the targets set by the General Meeting of Shareholders, while adhering to legal regulations and the Company's Charter.

- In addition to performing its management and supervisory functions over the Executive Management Board's operations, the Board of Directors has closely collaborated with the Executive Management Board to seek solutions to address difficulties in business operations in 2024.

- With a strong sense of responsibility, unity, and cooperation in carrying out its duties honestly and prudently, the Board of Directors has implemented decisive measures in supervision and directed the Executive Management Board to execute the resolutions of the General Meeting of Shareholders and the Board of Directors, ensuring benefits for the Company and its shareholders.

Respectfully submitted to the General Meeting of Shareholders for review and approval of the full report.

Recipients:

*- General Meeting of
Shareholders, Board of Directors,
Executive Management Board
- Archives: Clerical Office,
Legal Affairs, AGM documents*

INDEPENDENT MEMBER OF THE BOARD OF DIRECTORS

(Signed)

Vu Hong Minh