THAI NGUYEN INTERNATIONAL HOSPITAL JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM Independence – Freedom – Happiness

No.922/2023/CBTT-TNH

Thai Nguyen, November 1st, 2023

UNUSUAL INFORMATION DISCLOSURE

To: - Vietnam Stock Exchange

- Ho Chi Minh City Stock Exchange

Also to: State Securities Committee

1. Organization name: Thai Nguyen International Hospital Joint Stock Company

Stock code: TNH

Address: No.328, Luong Ngoc Quyen Street, Dong Quang Ward, Thai Nguyen

City, Thai Nguyen Province.

Phone: 0208 628 5658

Email: ctcpbenhvienquoctethainguyen@gmail.com

2. Content of published information: Thai Nguyen International Hospital Joint Stock Company announces that it has issued a Resolution of the Board of Directors dated November 1, 2023 to buy back shares of retired employees according to the Regulations on stock issuance under the stock ownership program in 2022.

(For details, see the attached Resolution of the Board of Directors)

3. This information was published on the company's website on November 1, 2023 at the link: http://tnh.com.vn/

We commit that the information published above is true and are fully responsible before the law for the content of the published information../.

Attachments:

- Documents related to information disclosure Resolution of the Board of Directors LEGAL REPRESENTATIVE CHARMAN OF THE BOARD

THÁI NGUYÊN

Hoang Tuyen

THAI NGUYEN INTERNATIONAL HOSPITAL JOINT STOCK COMPANY

No.920/2023/NQ-HĐQT

SOCIALIST REPUBLIC OF VIETNAM Independence – Freedom – Happiness

Thai Nguyen, November 1st, 2023

RESOLUTION OF THE BOARD OF DIRECTORS

Regarding the repurchase of shares from employees who have quit their jobs according to the Regulations on stock issuance under the employee stock ownership program in 2022

ADMINISTRATIVE COUNCIL

THAI NGUYEN INTERNATIONAL HOSPITAL JOINT STOCK COMPANY

- Pursuant to Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to Securities Law No. 54/2019/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;
- Pursuant to Decree No. 155/2020/ND-CP of the Government detailing and guiding the implementation of a number of articles of the Securities Law;
- Pursuant to Circular 118/2020/TT-BTC of the Ministry of Finance dated December 31, 2020 on guiding a number of contents on offering, issuing securities, public offering, repurchasing shares, registering register a public company and cancel its status as a public company;
- Pursuant to the Charter of organization and operation of Thai Nguyen International Hospital Joint Stock Company;
- Board of Directors Resolution No. 361/2023/NQ-HĐQT dated May 31, 2023; Regulations on stock issuance under the 2022 employee selection program issued together with Board of Directors Resolution No. 361/2023/NQ-HĐQT dated May 31, 2023;
- Pursuant to Board of Directors meeting minutes No. 919 /2023/BBH-HĐQT November 1, 2023.

RESOLVE:

- **Article 1:** Approving the buyback of shares of retired employees according to the Regulations on issuance of shares under the 2022 employee option program as treasury shares, specifically as follows:
 - Stock name: Thai Nguyen International Hospital Joint Stock Company shares.
 - Type of shares: Common shares.



- Total number of treasury shares held before making the transaction: 0 shares.
- Total number of shares registered to buy back: 70,000 shares. (Details according to attached List)
- Purpose: Buy back the number of shares of retired employees according to the Regulations on stock issuance under the 2022 employee option program as treasury shares.
 - Capital source for acquisition: Undistributed after-tax profits.
- Transaction method: Transference of securities ownership at Vietnam Securities Depository and Clearing Corporation.
- Principles for determining the buyback price: 10,000 VND/share according to the Regulations on stock issuance under the employee option program in 2022.
 - Implementation time: In November 2023.

Article 2: Implementation

This Resolution takes effect from the date of signing. The Board of Directors, Board of General Directors and relevant people are responsible for implementing this Resolution and implementing the buyback of shares of retired employees according to the Regulations on issuing shares under the the employee option program in 2022 and procedures related to the acquisition.

Recipients:

- Board of Directors, Supervisory Board;
- Board of General Directors (Implementation);

- Save: PC.

On behalf of ADMINISTRATIVE COUNCIL

CHAIRMAN OF THE BOARD

Hoang Tuyen

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LIST OF EMPLOYEES HAVING SHARES THAT ARE REBOUGHT BY THE COMPANY UNDER THE EMPLOYEE OPTION PROGRAM IN 2022

(Issued with Resolution No. 920/2023/NQ-HĐQT dated November 1, 2023)

ON	Fullname	ID card	Position	Number of shares
1	Le Thi Thap		Doctor of Traditional Medicine Department	10.000
2	Dinh Quang Thang		Head of the Department of Diagnostic Imaging	60.000
Total:				70.000

