

Thai Nguyen, April 23, 2026

ANNOUNCEMENT

Re: Nomination and self-nomination for the election of one (01) additional member of the Board of Directors (BOD) for the 2025–2030 term

- *Pursuant to the Enterprise Law and documents guiding its implementation;*
- *Pursuant to the Securities Law and documents guiding its implementation;*
- *Pursuant to the Charter of Organization and Operation and Internal Regulations on Company Administration.*

The Board of Directors of the Company hereby respectfully notifies the shareholders of the nomination and self-nomination for the election of one (01) additional member of the Board of Directors for the 2025–2030 term of TNH Hospital Group Joint Stock Company at the 2026 Annual General Meeting of Shareholders, as follows:

- Number of additional Board members to be elected for the 2025–2030 term: **01 member;**
- Time and venue of election: carried out at the Annual General Meeting of Shareholders in 2026;
- Guidelines about nomination and candidacy for the Board of Directors and attached documents/forms are posted on the Company's website. Shareholders please carefully review this Nomination and Candidacy Guide to exercise your right to nominate and run as candidate for the Board of Directors for the remaining period of the 2025 - 2030 term appropriately and in compliance with regulations of the Law and Company Charter;
- The draft Regulations on Meeting procedures and voting at the General Meeting of Shareholders will be published and posted on the Company's website by the Board of Directors no later than April 14, 2026, and shall be approved by the General Meeting of Shareholders at the Annual General Meeting before the commencement of the voting process.

Best regards./.

**O/B. THE BOARD OF DIRECTORS
CHAIRPERSON OF THE BOARD OF
DIRECTORS**

Nguyen Thi Thuy Giang