

MEETING NOTICE
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

To: Shareholders of TNH Hospital Group Joint Stock Company

Copied to: - State Securities Commission;
 - Ho Chi Minh City Stock Exchange.

The Board of Directors of TNH Hospital Group Joint Stock Company respectfully invites shareholders to attend the Annual General Meeting of Shareholders 2026 with the following agenda:

1. Time of the Meeting: starting at 8:30 AM on May 15, 2026.

2. Method of organizing the Meeting: The meeting will be conducted using a combination of online and in-person methods, along with electronic voting.

3. Venue for the Meeting: TNH Lang Son Hospital (Block 10, Nhi Thanh Street, Tam Thanh Ward, Lang Son Province)

4. Conditions and procedures for attending the General Assembly:

a. Eligibility requirements:

All shareholders owning shares of TNH Hospital Group Joint Stock Company whose names are on the shareholder list as of April 14, 2026, provided by the Vietnam Securities Depository and Clearing Corporation.

b. How to participate:

Online participation: Shareholders can use one of the following devices: desktop computer/laptop/tablet/smartphone with internet connection to participate in the online General Meeting. Shareholders can log into the system, register to attend from the time they receive the invitation, and vote after the voting portal opens.

Attending in person: When attending the meeting, shareholders must bring their Meeting Invitation Letter and a valid Identity Card/Citizen ID/Passport. If the shareholder is an organization, the shareholder's representative must present documentation proving their valid representative status.

Attending by proxy: When attending the meeting, the shareholder's authorized representative must bring the Meeting Invitation Letter; a valid Power of Attorney form (original); and the authorized representative's valid National Identity Card/Citizen ID Card/Passport.

Note: *The authorized person may not re-authorize another person.*

5. Meeting agenda and meeting documents:

Discuss and approve the following issues (*details of the issues are presented in the corresponding reports of the Board of Directors/Audit Committee in the attached meeting documents*) :

1. Discuss and approve the audited separate and consolidated financial statements for 2025 of TNH Hospital Group Joint Stock Company;
2. Discussion and approval of the selection of the auditing firm for the 2026 financial statements of TNH Hospital Group Joint Stock Company;
3. Discuss and approve the Company's 2025 Business Results Report and 2026 Business Plan;
4. Discuss and approve the Board of Directors' report on the results of operations in 2025 and the direction of operations in 2026;
5. Discuss and approve the Report on the Performance Review of Independent Members of the Board of Directors;
6. Discuss and approve the Audit Committee's 2025 Activity Report;
7. Discuss and approve the remuneration levels for members of the Board of Directors, Supervisory Board, and Audit Committee for the year 2025;
8. Discuss and approve changes to the number of legal representatives and changes to the structure of the Executive Board;
9. Discuss and approve the dismissal and election of one additional member to the Board of Directors for the term 2025-2030;
10. Discuss and approve amendments to the Articles of Organization and Operation, the Internal Regulations on Corporate Governance, and the Regulations on the Operation of the Board of Directors;
11. Other matters falling under the authority of the General Meeting of Shareholders (if any).

Details can be found in the corresponding report of the Board of Directors/Auditing Committee in the attached General Meeting documents posted on the company's website at: <https://tnh.com.vn> (shareholder relations section) .

6. Contact support

For any issues, questions, or suggestions for inclusion in the meeting agenda (please submit in writing), please contact/send a letter to the following address before 4:00 PM on May 12, 2026: **Ms. Hua Thi Hoa Linh (Phone number: 0947 633 282).**

Address: 328 Luong Ngoc Quyen Street, Phan Dinh Phung Ward, Thai Nguyen Province, Vietnam .

Phone: 0888 143 115 Email: ir.tnh@tnh.com.vn

Best regards./.

Recipient :

- Company shareholders;
- Board of Directors, Executive Board;
- Note: Clerical, Legal, AGM documents

**On behalf of the Board of Directors
CHAIRPERSON OF THE BOARD OF
DIRECTORS**

Nguyen Thi Thuy Giang