

**RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026**

**GENERAL MEETING OF SHAREHOLDERS
TNH HOSPITAL GROUP JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises and its guiding documents;
- Pursuant to the Law on Securities and its guiding documents;
- Pursuant to the Charter of Organization and Operation and the Company's Internal Corporate Governance Regulations;
- Pursuant to the Meeting Minutes No. /BB-DHDCD dated, 2026 of the General Meeting of Shareholders of TNH Hospital Group Joint Stock Company;

RESOLVES:

Article 1: Approve the contents stated in the following proposals:

1. Approval of the audited separate and consolidated financial statements for 2025 of TNH Hospital Group Joint Stock Company according to Proposal no. /TTr-HDQT dated, 2026 of the Board of Directors;

2. Approval of the selection of the auditing unit for the 2026 financial statements of TNH Hospital Group Joint Stock Company according to Proposal no. /TTr-UBKT dated /.... /2026 of the Audit Committee;

3. Approval of the 2025 business performance report and the 2026 business plan of TNH Hospital Group Joint Stock Company according to Proposal no. /TTr-HDQT dated, 2026 of the Board of Directors;

4. Approval of the report of the Board of Directors regarding results of operations in 2025 and direction of operations in 2026 according to Proposal no. /TTr-HDQT dated, 2026 of the Board of Directors;

5. Approval of the Report on the Performance Review of Independent Members of the Board of Directors according to Proposal no. /TTr-HDQT dated, 2026 of the Board of Directors;

6. Approval of the Audit Committee's 2025 Activity Report according to Proposal no. /TTr-UBKT dated /.... /2026 of the Audit Committee;

7. Approval of the remuneration levels for members of the Board of Directors, Supervisory Board, and Audit Committee for the year 2025 according to Proposal no. /TTr-HDQT dated, 2026 of the Board of Directors;

8. Approval of the changes to the number of legal representatives and changes to the structure of the Executive Board according to Proposal no./TTr-HDQT dated, 2026 of the Board of Directors;

9. Approval of the dismissal and election of one additional member to the Board of Directors for the term 2025-2030 according to Proposal no./TTr-HDQT dated, 2026 of the Board of Directors;

10. Approval of the amendments to the Articles of Organization and Operation, the Internal Regulations on Corporate Governance, and the Regulations on the Operation of the Board of Directors according to Proposal no./TTr-HDQT dated, 2026 of the Board of Directors;

11. Approval of the additional election of Mr./Ms. ... as a member of the Board of Directors of the Company for the 2025–2030 term.

Article 2: Effectiveness and Implementation

1. This Resolution takes effect from the date of signing.

2. The Board of Directors, the Executive Board, the Legal Representative, and all officers and employees of the Company shall be responsible for organizing and implementing the contents of this Resolution ./.

Recipients:

- Shareholders (Disclosure in accordance with regulations);
- Board of Directors; Executive Board;
- Relevant authorities and organizations shall be duly informed;
- Save: Clerical Dept, Legal Affairs, AGM documents.

**O/B. GENERAL MEETING OF
SHAREHOLDERS
CHAIRPERSON OF THE BOD**

Nguyen Thi Thuy Giang