

APPENDIX:
COMPARISON TABLE OF AMENDMENTS AND ADDITIONS TO THE DRAFT OPERATIONAL
REGULATIONS OF THE BOARD OF DIRECTORS
SUBMITTED FOR APPROVAL AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
(Attached to Proposal No. 112/TTr-HDQT dated April 23, 2026)

Notes:

- This Appendix updates the principal amended contents of the Draft Operational Regulations of the Board of Directors submitted to the 2026 Annual General Meeting of Shareholders for approval, for shareholders' ease of reference and comparison.
- The proposed amendments under the section "Provisions of the Current Operational Regulations of the Board of Directors" are indicated by underlined text.
- The contents to be amended and supplemented under the section "Provisions of the Amended Operational Regulations of the Board of Directors" are presented in **bold black text**.

Provisions of the Current Operational Regulations of the Board of Directors	Provisions of the Amended Operational Regulations of the Board of Directors	Reasons/ Explanations/ Notes
PURSUANT TO - <u>Enterprise Law No. 59/2020/QH14 was passed by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020; Law No. 03/2022/QH15 was passed by the National Assembly of the Socialist Republic of Vietnam on January 11, 2022 and documents guiding its implementation;</u> - <u>Securities Law No. 54/2019/QH14 was passed by the 14th National Assembly of the Socialist Republic of Vietnam on November 26, 2019; Law No. 56/2024/QH15 was passed by the National Assembly of the Socialist Republic of Vietnam on November 29, 2024 and documents guiding its implementation;</u> - <u>Decree No. 155/2020/ND-CP dated December 31,</u>	PURSUANT TO - <i>Enterprises Law No. 59/2020/QH14 adopted by the XIV National Assembly of the Socialist Republic of Vietnam on June 17, 2020; as amended and supplemented by Law No. 03/2022/QH15 adopted by the National Assembly of the Socialist Republic of Vietnam on January 11, 2022, and further amended and supplemented by Law No. 76/2025/QH15 adopted by the National Assembly of the Socialist Republic of Vietnam on June 17, 2025, together with guiding documents for implementation;</i> - <i>Securities Law No. 54/2019/QH14 adopted by the XIV National Assembly of the Socialist Republic</i>	Updated references and information to align with the timing of the amendments to the Charter and to clearly reflect the legal basis for its promulgation.

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<u>2020 of the Government detailing the implementation of a number of articles of the Law on Securities.</u> - <u>Circular No. 116/2020/TT-BTC dated December 31, 2020 of the Ministry of Finance guiding a number of articles on corporate governance applicable to public companies in Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Securities Law.</u> - <u>Charter of Organization and Operation of TNH Hospital Group Joint Stock Company</u> - <u>Resolution of the General Meeting of Shareholders No. 509/NQ-DHDCD dated June 16, 2025;</u> <u>The Board of Directors promulgates the Operating Regulations of the Board of Directors of TNH Hospital Group Joint Stock Company.</u> <u>The operating regulations of the Board of Directors of TNH Hospital Group Joint Stock Company include the following contents:</u>	<i>of Vietnam on November 26, 2019, as amended and supplemented by Law No. 56/2024/QH15 adopted by the National Assembly of the Socialist Republic of Vietnam on November 29, 2024, together with guiding documents for implementation;</i> - <i>Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities, as amended and supplemented by Decree No. 245/2025/ND-CP issued by the Government on September 11, 2025;</i> - <i>Circular No. 116/2020/TT-BTC dated December 31, 2020 of the Ministry of Finance guiding a number of articles on corporate governance applicable to public companies under Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;</i> - <i>The Charter on Organization and Operation of TNH Hospital Group Joint Stock Company;</i> - <i>Resolution of the General Meeting of Shareholders No. .../NQ-DHDCD dated May 15, 2026.</i> The Board of Directors promulgates the Operating Regulations of the Board of Directors of TNH Hospital Group Joint Stock Company. The operating regulations of the Board of Directors of	

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	TNH Hospital Group Joint Stock Company include the following contents:	
Article 3. Operating principles of the Board of Directors ... 2. The Board of Directors assigns responsibility to the <u>CEO to organize and implement the resolutions and decisions of the Board of Directors.</u> 	Article 3. Operating principles of the Board of Directors ... 2. The Board of Directors assigns the Executive Board, including the CEO, Deputy CEOs, Chief Financial Officer, Chief Medical Officer, and Chief Accountant, to organize and implement the resolutions and decisions of the Board of Directors. ...	Amended to align with the Company's operating model and the authority of the Executive Board.
Article 4. Rights and obligations of members of the Board of Directors ... 3. Independent members of the Board of Directors of a listed company must prepare an assessment report on the performance of the Board of Directors. ...	Article 4. Rights and obligations of members of the Board of Directors ... 3. Each independent members of the Board of Directors of a listed company must prepare an assessment report on the performance of the Board of Directors. ...	Amended in accordance with Clause 80, Article 1 of Decree No. 245/2025/NĐ-CP amending and supplementing Clause 3, Article 277 of Decree No. 155/2020/NĐ-CP.
Article 5. Right to information provision of Board of Directors members 1. Members of the Board of Directors have the right to	Article 5. Right to information provision of Board of Directors members 1. Members of the Board of Directors shall have the right	Amended to align with the Company's current

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request the CEO, <u>Deputy Director (Deputy CEO)</u> , and other managers in the Company to provide information and documents on the financial situation and business activities of the Company and of units within the Company. ...	to request the CEO, Deputy CEOs , and other managers in the Company to provide information and documents relating to the financial status and business operations of the Company and its affiliated units. ...	management structure.
Article 7. Standards and conditions for members of the Board of Directors 1. Members of the Board of Directors must meet the following standards and conditions: ... <u>c) A member of the Board of Directors of the Company may concurrently be a member of the Board of Directors of another company;</u> ... 2. A non-executive member of the Board of Directors (hereinafter referred to as a non-executive member) is a member of the Board of Directors <u>who is not the CEO, Deputy CEO, Chief Accountant and other executives as prescribed in the Company Charter.</u>	Article 7. Standards and conditions for members of the Board of Directors 1. Members of the Board of Directors must meet the following standards and conditions: ... c) A member of the Board of Directors of the Company may concurrently serve as a member of the Board of Directors or Members’ Council of no more than five (05) other companies; ... 2. A non-executive member of the Board of Directors (hereinafter referred to as a “non-executive member”) is a member of the Board of Directors who is not the CEO, Deputy CEOs, Chief Financial Officer, Chief Medical Officer and Chief Accountant of the Company.	Amended in accordance with Clause 78, Article 1 of Decree No. 245/2025/NĐ-CP amending and supplementing Clause 3, Article 275 of Decree No. 155/2020/NĐ-CP, and revised to align with the Company’s current organizational structure.
Article 10. Method of electing, dismissing and removing members of the Board of Directors 1. Shareholders or groups of shareholders owning 10% or more of the total number of common shares have the right to nominate people to the Board of Directors. Nomination of	Article 10. Method of electing, dismissing and removing members of the Board of Directors 1. Shareholders or groups of shareholders owning 05% or more of the total number of common shares have the right to nominate people to the Board of Directors. Nomination of people to the Board of Directors is carried out as	Amended to clarify the rights of shareholders and groups of shareholders to nominate

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people to the Board of Directors is carried out as follows:	follows:	candidates to the Board of Directors in accordance with the Company's prevailing regulations.
None	Article 18. Submission of Annual Reports 1. At the end of each fiscal year, the Board of Directors must submit to the General Meeting of Shareholders the following report: ... e) Report evaluating the activities of the Board of Directors prepared by each independent member of the Board of Directors.	Supplemented in accordance with Clause 80, Article 1 of Decree No. 245/2025/NĐ-CP amending and supplementing Clause 3, Article 277 of Decree No. 155/2020/NĐ-CP.
Article 22. Relationship with the Executive Board In its governance role, the Board of Directors issues resolutions for the <u>CEO and the executive apparatus</u> to implement. At the same time, the Board of Directors inspects and supervises the implementation of the resolutions. The coordination of activities between the Board of Directors and the Executive Board is stipulated in Article 58. Internal regulations on corporate governance of the company.	Article 22. Relationship with the Executive Board In its governance role, the Board of Directors issues resolutions for the Executive Board to implement. At the same time, the Board of Directors inspect and supervise the implementation of the resolutions. The coordination of activities between the Board of Directors and the Executive Board is stipulated in Article 58. Internal regulations on corporate governance of the company.	Updated and revised to align with the Company's current management structure.

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Article 24. Effectiveness <u>1. This Charter consists of 7 chapters and 24 articles, approved and effective from June 16, 2025.</u>	Article 24. Effectiveness 1. These Regulations, consisting of 7 chapters and 24 articles, were adopted and take effect from May 15, 2026.	Updated the effective date of the Charter.
Several additional minor revisions have been made to the numbering order of Articles and Clauses, sentence structure, wording, abbreviations, and cross-references in the Regulations on the Operation of the Board of Directors in order to ensure consistency in both form and substance of the Regulations, without altering the principal contents of any Articles or Clauses.		