APPENDIX:
COMPARISON TABLE OF AMENDMENTS AND SUPPLEMENTS TO THE DRAFT CHARTER SUBMITTED TO THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS FOR APPROVAL

(Attached to Proposal No. 112/TTr-HDQT on April 23, 2026)

Notes:

- This Appendix summarizes the principal amendments and supplements to the Draft Charter submitted to the 2026 Annual General Meeting of Shareholders for approval, for shareholders' ease of reference and comparison.
- The proposed amendments and changes under the section "Provisions of the Current Charter" are indicated by <u>underlined text.</u>
- The amended and supplemented contents under the section "Provisions of the Amended Charter" are presented in **bold black text.**

Provisions of the Current Charter	Provisions of the Amended Charter	Reasons/Explanations/Notes
INTRODUCTION <u>Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, amended and supplemented by Law No. 03/2022/QH15 passed by the National Assembly of the Socialist Republic of Vietnam on January 11, 2022 and implementing guideline documents;</u> <u>Pursuant to the Securities Law No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, amended and supplemented by Law No. 56/2024/QH15 passed by the National Assembly of the Socialist Republic of Vietnam on November 29, 2024 and implementing guideline documents;</u> <u>This Charter was issued on June 16, 2025 according to Resolution No. 509/NQ-DHDCD dated June 16, 2025 of the Company's General Meeting of Shareholders.</u>	**INTRODUCTION** **Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, amended and supplemented by Law No. 03/2022/QH15 adopted by the National Assembly of the Socialist Republic of Vietnam on January 11, 2022; and amended by Law No. 76/2025/QH15 adopted by the National Assembly of the Socialist Republic of Vietnam on June 17, 2025, and its guiding documents;** **Pursuant to the Law on Securities No. 54/2019/QH14 adopted by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, amended and supplemented by Law No. 56/2024/QH15 adopted by the National Assembly of the Socialist Republic of Vietnam on November 29, 2024, and its guiding documents;** **Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the**	Updated references and information to align with the timing of the amendments to the Charter and to clearly reflect the legal basis for its promulgation.

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	Law on Securities, amended and supplemented by Decree No. 245/2025/ND-CP issued by the Government on September 11, 2025; **This Charter is promulgated on May 15, 2026, in accordance with Resolution No. …/NQ-ĐHĐCĐ dated May 15, 2026 of the General Meeting of Shareholders of the Company.**	
Article 1. Interpretation of terms 1. In this Charter, the following terms shall be understood as follows: .... g) Business Operator means the Chief Executive Officer, Deputy Chief Executive Officer, Chief Accountant, and other executives as stipulated in the Company's Charter; h) Business Manager means the managers of the company, including the Chairman of the Board of Directors, members of the Board of Directors, Chief Executive Officer, and other individuals holding managerial positions as stipulated in the Company's Charter and directly appointed by the Board of Directors; …	**Article 1. Interpretation of terms** 1. In this Charter, the following terms shall be understood as follows: .... **g) Company Executives are the Chief Executive Officer (CEO), Deputy CEOs, Chief Financial Officer, Chief Medical Officer, and Chief Accountant of the Company;** **h) Enterprise Managers are the managers of the company, including the Chairperson of the Board of Directors, members of the Board of Directors; the CEO, Deputy CEOs, Chief Financial Officer, Chief Medical Officer, Chief Accountant;** …	Amended to provide clearer criteria for Company Executive and Enterprise Managers of the Company.
Article 2. Name, Type, Headquarter, Branches, Representative Offices, Business Locations, and Operational Term of the Company ... - Address: No. 328 Luong Ngoc Quyen Street, Dong Quang Ward, Thai Nguyen City, Thai Nguyen Province	**Article 2. Name, Type, Headquarter, Branches, Representative Offices, Business Locations, and Operational Term of the Company** ... - Address: **No. 328 Luong Ngoc Quyen Street, Phan Dinh Phung Ward, Thai Nguyen Province** ...	Updated the head office address in accordance with the new registered address.

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...		
Article 3. Legal representative of the Company … 2. The Company shall have 01 legal representative who holds the position of Chairman of the Board of Directors of the Company. 3. The legal representative of the Company must reside in Vietnam and must authorize another person in writing to exercise the rights and obligations of the legal representative when leaving Vietnam, and shall be responsible for the performance of the rights and obligations that have been authorized. 4. In case the term of authorization stated in the written authorization as prescribed in Clause 3 of this Article expires, and the legal representative has not returned to Vietnam and has not issued another authorization, the authorized person shall continue to exercise the rights and obligations of the legal representative of the Company within the scope of the authorization until the legal representative of the Company returns to work at the Company or until the Board of Directors decides to appoint another person as the legal representative of the Company. 5. In the event that the legal representative of the Company is absent from Vietnam for more than 30 days without authorizing another person to perform the rights and obligations of the legal representative, or in the event of death, missing status, being prosecuted for criminal liability, temporary detention, serving a prison sentence, undergoing administrative measures at a compulsory detoxification center or compulsory educational	**Article 3. Legal representative of the Company** … **2. Number of legal representatives of the Company: The Company has two (02) legal representatives, who are the individuals holding the titles of Chairperson of the Board of Directors and CEO.** **3. The legal representative of the Company has the following responsibilities:** **a) Exercise the delegated rights and obligations honestly, carefully, and to the best of their ability to ensure the legitimate interests of the enterprise;** **b) Be loyal to the interests of the enterprise; not abuse their position or title, and not use information, know-how, business opportunities, and other assets of the enterprise for personal gain or to serve the interests of other organizations or individuals;** **c) Notify the enterprise promptly, fully, and accurately of enterprises in which they or their related persons own or have shares or capital contributions as prescribed by this Charter;** **d) Fully and correctly exercise their rights, obligations, and scope of representation in accordance with the provisions of the Company Charter; not act in the name of the Company to perform acts outside the scope of representation stipulated in this Charter;**	Amended due to changes in the number of legal representatives and the legal representatives of the Company.

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institution, being restricted or losing civil act capacity, having difficulties in cognition and behavior control, or being banned by the court from holding positions, practicing certain professions or performing certain jobs, the Board of Directors shall appoint another person to act as the legal representative of the Company 6. The legal representative is responsible for: a) To perform the assigned rights and obligations honestly, prudently, and in the best manner to ensure the legitimate interests of the Company; b) To remain loyal to the interests of the Company; not to abuse their position, title, or use information, secrets, business opportunities, or other assets of the Company for personal gain or for the benefit of other organizations or individuals; c) To promptly, fully, and accurately notify the Company about the enterprises that they or their related persons own or have shares or capital contributions in, in accordance with the Law on Enterprises. The legal representative of the enterprise is personally responsible for damages to the enterprise caused by violating the responsibilities prescribed above.	**e) Within the scope of representation defined in Clauses 4 and 5 of this Article, each Legal Representative is entitled to independently sign documents and records and execute transactions in the name of the Company within their scope of representation and shall be solely responsible for the authenticity of such transactions.** **4.The scope of representation and responsibilities of the Legal Representative who is the Chairperson of the Board of Directors of the Company are as follows:** **a) Represent the Company to work with state management agencies, clients, partners, etc., regarding all matters related to the Company's operations; except for medical examination and treatment activities which fall under the authority of the CEO;** **b) Represent the Company to sign dossiers, documents, Contracts, vouchers, and records regarding all matters related to the Company's operations; except for documents related to medical examination and treatment activities which fall under the authority of the CEO.** **5. The scope of representation and responsibilities of the Legal Representative who is the CEO of the Company are as follows:** **a) Represent the Company to work with state management agencies, clients, partners, etc., regarding all matters related to the medical examination and treatment activities of the Company, the Hospitals affiliated with the Company, and the Company's subsidiaries.**	

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	b) Represent the Company to sign dossiers, documents, Contracts, vouchers, and records regarding all matters related to the medical examination and treatment activities of the Company, the Hospitals affiliated with the Company, and the Company's subsidiaries. **6. In case an issue arises relating to the scope of representation of both the Chairperson of the Board of Directors and the CEO, the CEO shall be the representative on behalf of the Company to work on or sign the related dossiers, documents, contracts, papers, and records.** **7. The legal representative of the Company must reside in Vietnam, and must authorize another person in writing to exercise the rights and obligations of the legal representative when leaving Vietnam, and shall remain responsible for the exercise of the authorized rights and obligations.** **8. In case the authorization period stated in the power of attorney made in accordance with Clause 7 of this Article expires while the legal representative has not returned to Vietnam and there is no other authorization, the authorized person shall continue to exercise the rights and obligations of the legal representative of the Company within the authorized scope until the legal representative of the Company returns to work at the company or until the Board of Directors decides to appoint another person as the legal representative of the Company.** **9. In case the legal representative of the Company is absent from Vietnam for more than 30 days**	

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	without authorizing another person to exercise the rights and obligations of the legal representative of the enterprise, or dies, goes missing, is facing criminal prosecution, kept in temporary detention, serving a prison sentence, serving an administrative handling measure at a compulsory drug rehabilitation center or compulsory educational institution, has limited or lost civil act capacity, has cognitive or behavioral control difficulties, or is prohibited by the Court from holding a position, practicing a profession, or doing certain jobs, the Board of Directors shall appoint another person as the legal representative of the company.	
Article 11. Organizational Structure, Management, and Control The organizational, management, and control structure of the Company includes: 1. The General Meeting of Shareholders. 2. The Board of Directors. 3. The Audit Committee under the Board of Directors <u>4. The Chief Executive Officer.</u>	**Article 11. Organizational Structure, Management, and Control** The organizational, management, and control structure of the Company includes: 1. General Shareholders' Meeting 2. Board of Directors. 3. The Audit Committee reports to the Board of Directors. **4. The Executive Board includes: the Chief Executive Officer (CEO), the Deputy CEOs, Chief Financial Officer, Chief Medical Officer, Chief Accountant of the Company.**	Amended to align with the Company's current organizational and management structure.
Article 12. Rights of Shareholders … 3. Shareholders or groups of shareholders owning <u>ten percent (10%)</u> or more of the total number of	**Article 12. Rights of Shareholders** … 3. Shareholders or groups of shareholders owning **five percent (05%)** or more of the total number of	Amended to clarify the rights of shareholders and groups of shareholders to nominate candidates to the Board of Directors in accordance with

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common shares have the right to nominate people to the Board of Directors. Nomination of people to the Board of Directors is carried out as follows: …	common shares have the right to nominate people to the Board of Directors. Nomination of people to the Board of Directors is carried out as follows: …	the Company's prevailing regulations.
Article 15. Rights and duties of the General Meeting of Shareholders … 2. The General Meeting of Shareholders shall discuss and decide on the following issues: … d) Report of the CEO on the Company's business results and the <u>Executive Management Board's</u> performance; …	**Article 15. Rights and duties of the General Meeting of Shareholders** … 2. The General Meeting of Shareholders shall discuss and decide on the following issues: … d) Report of the CEO on the Company's business results and the **Executive Board's** performance; …	Amended to align with the Company's current organizational and management structure.
Article 25. Candidacy and nomination of members of the Board of Directors … <u>2. Shareholders or groups of shareholders holding from 10% to less than 20% of the total number of voting shares may nominate one (01) candidate; from 20% to less than 30% may nominate up to two (02) candidates; from 30% to less than 40% may nominate up to three (03) candidates; from 40% to less than 50% may nominate up to four (04) candidates; from 50% or more may nominate up to five (05) candidates.</u> …	**Article 25. Candidacy and nomination of members of the Board of Directors** … **2. Shareholders holding ordinary shares have the right to aggregate their voting shares to nominate candidates for the Board of Directors. Specifically, a shareholder or a group of shareholders holding from 5% to less than 15% of the total voting shares is entitled to nominate one (1) candidate; from 15% to less than 25% of the total voting shares is entitled to nominate up to two (2) candidates; from 25% to less than 35% of the total voting shares is entitled to nominate up to three (3) candidates; from 35% to less than 45% of the total voting shares is entitled to nominate up to four (4) candidates; from 45% to less than 55% of the total voting shares is entitled to nominate up to five (5) candidates; from 55% to less than 65% of the total voting shares is**	Amended to specifically define the rights of shareholders and groups of shareholders to nominate candidates to the Board of Directors in accordance with the Company's prevailing regulations.

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	entitled to nominate up to six (6) candidates; and from 65% or more of the total voting shares is entitled to nominate up to seven (7) candidates. …	
Article 27. Powers and obligations of the Board of Directors … 2. The rights and obligations of the Board of Directors are stipulated by law, the Company's Charter and the General Meeting of Shareholders. Specifically, the Board of Directors has the following rights and obligations: … <u>i) Elect, dismiss, remove the Chairman of the Board of Directors; appoint, dismiss, sign contracts, terminate contracts with the CEO and other important managers as prescribed in the Charter and Internal Regulations on Corporate Governance; decide on salaries, remuneration, bonuses and other benefits of such managers; appoint authorized representatives to participate in the Board of Members or General Meeting of Shareholders at other companies, decide on remuneration and other benefits of such persons;</u> …	**Article 27. Powers and obligations of the Board of Directors** … 2. The rights and obligations of the Board of Directors are stipulated by law, the Company's Charter and the General Meeting of Shareholders. Specifically, the Board of Directors has the following rights and obligations: … **i) To elect, dismiss, and remove the Chairperson of the Board of Directors; to appoint, dismiss, sign contracts with, and terminate contracts with CEO, Deputy CEOs, Chief Financial Officer, and Chief Medical Officer; and to issue job descriptions to determine the functions, duties, powers, and responsibilities of the above-mentioned titles; to decide on the salaries, remuneration, bonuses, and other benefits of such managers; to appoint authorized representatives to participate in the Members' Council/ Board of Directors or the General Meeting of Shareholders of other companies, and to decide on the remuneration and other benefits of such persons;** …	Amended and supplemented the rights and obligations of the Board of Directors in accordance with the Company's prevailing regulations.
Article 28. Remuneration, salary and other benefits of members of the Board of Directors **…**	**None**	Amended in accordance with the Company's policies.

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<u>6. The Company may purchase liability insurance for members of the Board of Directors after approval by the General Meeting of Shareholders. This insurance does not include insurance for the responsibilities of members of the Board of Directors related to violations of the law and the Company's Charter.</u>		
Article 29. Chairman of the Board of Directors **…** 3. The Chairperson of the Board of Directors has the following rights and obligations: … <u>f) Other rights and obligations as prescribed by the Law on Enterprises and the Company's Charter.</u>	**Article 29. Chairperson of the Board of Directors** **…** 3. The Chairperson of the Board of Directors has the following rights and obligations: … **f) Rights and obligations of the Legal Representative as prescribed in this Charter and the Internal Regulations on Corporate Governance;** g) Other rights and obligations as prescribed by the Law on Enterprises and the Company Charter.	Amended and supplemented the rights and obligations of the Chairman of the Board of Directors in accordance with the Company's prevailing regulations.
Article 37. Report on the activities of independent members of the Board of Directors in the Audit Committee at the annual General Meeting of Shareholders **…** 4. Report on the assessment of transactions between the Company, subsidiaries, other companies in which the Company controls more than ten percent (10%) or more of the charter capital with members of the Board of Directors, CEO, <u>other executives</u> of the enterprise and related persons of that entity; transactions between the Company and companies in	**Article 37. Report on the activities of independent members of the Board of Directors in the Audit Committee at the annual General Meeting of Shareholders** **…** 4. Report on the assessment of transactions between the Company, subsidiaries, other companies in which the Company controls more than ten percent (10%) or more of the charter capital with members of the Board of Directors, CEO, **other managers** of the enterprise and related persons of that entity; transactions between the Company and companies in	Amended to align with the Company's current organizational and management structure.

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which members of the Board of Directors, CEO, other executives of the enterprise are founding members or managers of the enterprise within the three (03) most recent years prior to the time of the transaction. 5. Assessment results of the Company's internal control and risk management system; 6. Results of supervision of the Board of Directors, CEO and other executives of the enterprise; …	which members of the Board of Directors, CEO, **other managers** of the enterprise are founding members or managers of the enterprise within the three (03) most recent years prior to the time of the transaction. 5. Assessment results of the Company's internal control and risk management system; 6. Results of supervision of the Board of Directors, CEO and **other managers** of the enterprise;**…**	
CHAPTER IX. THE CEO AND OTHER EXECUTIVE OFFICERS	**CHAPTER IX. EXECUTIVE BOARD**	
Article 38. Organization of management apparatus The Company's management system must ensure that the management apparatus is responsible to the Board of Directors and is subject to the supervision and direction of the Board of Directors in the Company's daily business operations. The Company has a CEO, Deputy CEOs, and Chief Accountant. The appointment, dismissal, and removal of the above positions must be approved by resolution or decision of the Board of Directors.	**Article 38. Management structure** **The Company's Executive Board and Chief Medical Officer, as well as other managers, shall be accountable to the Board of Directors and be subject to its supervision and direction in the Company's daily business operations. The appointment, dismissal, and removal of members of the Executive Board must be approved by resolutions or decisions of the Board of Directors.**	Amended to align with the Company's current organizational and management structure.
Article 39. Company Executives 1. The Company's executives include the CEO, Deputy CEO, and Chief Accountant.	**Article 39. Company Executives** **1. Company Executives include the CEO, Deputy CEOs, Chief Financial Officer, Chief Medical Officer, and Chief Accountant of the Company. Chief Medical Officer, and Heads of Departments/Divisions at the equivalent level of Chief Medical Officer (if any) are not defined as Executive Board .**	Amended to align with the Company's current organizational and management structure.

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Article 40. Appointment, dismissal, duties and powers of the CEO … 4. The CEO has the following rights and obligations: … e) Appoint, dismiss, and remove management positions in the Company, except for positions under the authority of the Board of Directors; … i) Other rights and obligations as prescribed by law. …	**Article 40. Appointment, dismissal, duties and powers of the CEO** … 4. The CEO has the following rights and obligations: … **e) To appoint, dismiss, and remove the Chief Accountant, Chief Medical Officer, and all other managerial positions of the Company, its branches, and subsidiaries, except for those positions falling under the authority of the Board of Directors (including the Chief Financial Officer and Chief Medical Officer); and to issue job descriptions defining the functions, duties, powers, and responsibilities of such positions.** **With respect to the Chief Financial Officer and the Chief Medical Officer, the CEO shall have the authority to assign tasks, direct and manage their work, and evaluate their performance in accordance with their assigned functions and duties.** … **i) Rights and obligations of the Legal Representative as prescribed in this Charter and the Internal Regulations on Corporate Governance;** **k)** Other rights and obligations as prescribed by law. …	Amended and supplemented the rights and obligations of the General Director in accordance with the Company's prevailing regulations.

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CHAPTER X. RESPONSIBILITIES OF MEMBERS OF THE BOARD OF DIRECTORS, CEO AND <u>OTHER EXECUTIVES</u> Members of the Board of Directors, the CEO and <u>other executives</u> are responsible for performing their duties, including those as members of subcommittees of the Board of Directors, honestly and carefully for the benefit of the Company.	**CHAPTER X. RESPONSIBILITIES OF MEMBERS OF THE BOARD OF DIRECTORS, CEO AND OTHER MANAGERS** Members of the Board of Directors, the CEO and **other managers** are responsible for performing their duties, including those as members of subcommittees of the Board of Directors, honestly and carefully for the benefit of the Company.	Amended to align with the Company's current organizational and management structure.
Article 42. Responsibility to be honest and avoid conflicts of interest 1. Members of <u>the Board of Directors, CEO and other managers</u> must publicly disclose related interests in accordance with the provisions of the Law on Enterprises and relevant legal documents. 2. Members of the <u>Board of Directors, the CEO, other managers</u> and their related persons may only use information obtained through their positions to serve the interests of the Company. 3. Members of <u>the Board of Directors, the CEO and other managers</u> are obliged to notify in writing the Board of Directors in the transactions between the Company, its subsidiaries, other companies in which the public company controls 10% or more of the charter capital with that entity itself or with related persons of that entity in accordance with the provisions of law. For the above transactions approved by the General Meeting of Shareholders or the Board of Directors, the Company must disclose information about these resolutions in accordance with the provisions of the securities law on information disclosure.	**Article 42. Responsibility to be honest and avoid conflicts of interest** 1. Members of **the Board of Directors, CEO, Deputy CEOs, Chief Financial Officer, Chief Medical Officer, and Chief Accountan**t must publicly disclose related interests in accordance with the provisions of the Law on Enterprises and relevant legal documents. 2. Members of the **Board of Directors, CEO, Deputy CEOs, Chief Financial Officer, Chief Medical Officer, and Chief Accountant** and their related persons may only use information obtained through their positions to serve the interests of the Company. 3. Members of **the Board of Directors, CEO, Deputy CEOs, Chief Financial Officer, Chief Medical Officer, and Chief Accountant** are obliged to notify in writing the Board of Directors in the transactions between the Company, its subsidiaries, other companies in which the public company controls 10% or more of the charter capital with that entity itself or with related persons of that entity in accordance with the provisions of law. For the above transactions approved by the General	Amended to align with the Company's current organizational and management structure.

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… 5. Members of the Board of Directors, CEO, other managers and related persons of these subjects are not allowed to use or disclose to others inside information to carry out related transactions. 6. Transactions between the Company and one or more members of the Board of Directors, CEO, other executives and individuals and organizations related to these subjects are not invalid in the following cases: a) For transactions with a value of less than or equal to 35% of the total asset value recorded in the most recent financial statement, the important contents of the contract or transaction as well as the relationships and interests of the members of the Board of Directors, CEO, and other executives have been reported to the Board of Directors and approved by the Board of Directors by a majority vote of the Board of Directors members who have no related interests; b) For transactions with a value greater than 35% or transactions resulting in a transaction value arising within 12 months from the date of the first transaction with a value of 35% or more of the total asset value recorded in the most recent financial statement, the important contents of this transaction as well as the relationships and interests of the members of the Board of Directors, CEO, and other executives have been announced to shareholders and approved by the General Meeting of Shareholders by votes of shareholders with no related interests.	Meeting of Shareholders or the Board of Directors, the Company must disclose information about these resolutions in accordance with the provisions of the securities law on information disclosure. … 5. Members of **the Board of Directors, CEO, Deputy CEOs, Chief Financial Officer, Chief Medical Officer, and Chief Accountant** and related persons of these subjects are not allowed to use or disclose to others inside information to carry out related transactions. 6. Transactions between the Company and one or more members of **the Board of Directors, CEO, Deputy CEOs, Chief Financial Officer, Chief Medical Officer, and Chief Accountant** and individuals and organizations related to these subjects are not invalid in the following cases: a) For transactions with a value of less than or equal to 35% of the total asset value recorded in the most recent financial statement, the important contents of the contract or transaction as well as the relationships and interests of the members of the **Board of Directors, CEO, Deputy CEOs, Chief Financial Officer, Chief Medical Officer, and Chief Accountant** have been reported to the Board of Directors and approved by the Board of Directors by a majority vote of the Board of Directors members who have no related interests; b) For transactions with a value greater than 35% or transactions resulting in a transaction value arising within 12 months from the date of the first transaction with a value of 35% or more of the total asset value recorded in the most recent financial	

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	statement, the important contents of this transaction as well as the relationships and interests of the members of the **Board of Directors, CEO, Deputy CEOs, Chief Financial Officer, Chief Medical Officer, and Chief Accountant** have been announced to shareholders and approved by the General Meeting of Shareholders by votes of shareholders with no related interests.	
Article 43. Liability for damage and compensation 1. Members of the Board of Directors, CEO and other executives who violate their obligations and responsibilities of honesty and prudence and fail to fulfill their obligations shall be responsible for damages caused by their violations. 2. The Company shall indemnify any person who has been, is or may become a party to any claim, lawsuit or prosecution (including civil and administrative cases and not lawsuits initiated by the Company) if such person has been or is a member of the Board of Directors, CEO, other executive officer, employee or representative authorized by the Company who has been or is performing duties authorized by the Company, acting honestly and prudently for the benefit of the Company on the basis of compliance with the law and there is no evidence confirming that such person has breached his/her responsibilities	**Article 43. Liability for damage and compensation** 1. Members of **the Board of Directors, CEO, Deputy CEOs, Chief Financial Officer, Chief Medical Officer, and Chief Accountant** who violate their obligations and responsibilities of honesty and prudence and fail to fulfill their obligations shall be responsible for damages caused by their violations. 2. The Company shall indemnify any person who has been, is or may become a party to any claim, lawsuit or prosecution (including civil and administrative cases and not lawsuits initiated by the Company) if such person has been or is a members of the **Board of Directors, CEO, Deputy CEOs, Chief Financial Officer, Chief Medical Officer, and Chief Accountant,** employee or representative authorized by the Company who has been or is performing duties authorized by the Company, acting honestly and prudently for the benefit of the Company on the basis of compliance with the law and there is no evidence confirming that such person has breached his/her responsibilities ….	Amended to align with the Company's current organizational and management structure.

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Article 44. Right to look up books and records 3. Members of the Board of Directors, the CEO and other executives have the right to look up the Company's shareholder register, list of shareholders, books and other records of the Company for purposes related to their positions, provided that such information must be kept confidential.	**Article 44. Right to look up books and records** 3. Members of the Board of Directors, the CEO and **other managers** have the right to look up the Company's shareholder register, list of shareholders, books and other records of the Company for purposes related to their positions, provided that such information must be kept confidential.	Amended to align with the Company's current organizational and management structure.
Article 55. Resolution of internal disputes 1. In case of disputes or complaints related to the Company's operations, the rights and obligations of shareholders as prescribed in the Law on Enterprises, the Company's Charter, other legal provisions or agreements between: a) Shareholders with the Company; b) Shareholders with the Board of Directors, CEO or other executives;	**Article 55. Resolution of internal disputes** 1. In case of disputes or complaints related to the Company's operations, the rights and obligations of shareholders as prescribed in the Law on Enterprises, the Company's Charter, other legal provisions or agreements between: a) Shareholders with the Company; b) Shareholders with the Board of Directors, CEO or **other managers;**	Amended to align with the Company's current organizational and management structure.
Article 57. Effective date **1**. This Charter consists of 18 chapters and 57 articles; unanimously approved by the General Meeting of Shareholders of TNH Hospital Group Joint Stock Company on June 16, 2025 at the 2025 annual general meeting of shareholders and jointly approved the full validity of this Charter.	**Article 57. Effective date** 1. This Charter consists of 18 chapters and 57 articles; unanimously approved by the General Meeting of Shareholders of TNH Hospital Group Joint Stock Company **on May 15, 2026 at the 2026** Annual General meeting of shareholders and jointly approved the full validity of this Charter.	Updated the effective date of the Charter.
Several additional minor revisions have been made to the numbering order of Articles and Clauses, sentence structure, wording, abbreviations, and cross-references in the Charter in order to ensure consistency in both form and substance of the Charter, without altering the principal contents of any Articles or Clauses.		