

No: 112/TTr-HĐQT

Thai Nguyen, April 23, 2026

PROPOSAL

**Regarding the Amendment of the Charter, the Internal Regulations on
Corporate Governance, and the Regulations on the Operation of the Board of
Directors**

To: The General Meeting of Shareholders of TNH Hospital Group JSC

- *Pursuant to the Law on Enterprises and its implementing and guiding regulations;*
- *Pursuant to the Law on Securities and its implementing and guiding regulations;*
- *Pursuant to the Charter of Organization and Operation and the Internal Regulations on Corporate Governance of the Company.*
- *Pursuant to the Proposal No. 110/TTr-HĐQT on April 23, 2026*

In order to align with the Company's organizational and management structure and the change in the number of legal representatives, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the amendments to the Charter of Organization and Operation, the Internal Regulations on Corporate Governance, and the Regulations on the Operation of the Board of Directors as follows:

1. To amend and supplement a number of provisions of the Company's Charter of Organization and Operation (details are provided in Appendix 01 attached to this Proposal).

The full draft of the amended Charter of Organization and Operation has been fully disclosed on the Company's website at: <https://tnh.com.vn/>

2. To amend and supplement a number of provisions of the Internal Regulations on Corporate Governance (details are provided in Appendix 02 attached to this Proposal).

The full draft of the amended Internal Regulations on Corporate Governance has been fully disclosed on the Company's website at: <https://tnh.com.vn/>

3. To amend and supplement a number of provisions of the Regulations on the Operation of the Board of Directors (details are provided in Appendix 03 attached to this Proposal).

The full draft of the amended Regulations on the Operation of the Board of Directors has been fully disclosed on the Company's website at: <https://tnh.com.vn/>

4. To authorize the Board of Directors to revise, finalize, and issue the Charter and the above-mentioned Regulations based on the amendments and supplements approved by the General Meeting of Shareholders.
5. The amended and supplemented provisions of the Charter of Organization and Operation, the Internal Regulations on Corporate Governance, and the Regulations on the Operation of the Board of Directors shall take effect from the date of approval by the Company's 2026 Annual General Meeting of Shareholders.

The Board of Directors respectfully submits this Proposal to the General Meeting of Shareholders for consideration and approval.

Respectfully submitted./.

Recipients:

- *As above;*
- *Board of Directors, Executive Board;*
- *Filed at: Administration, Legal Department, AGM documents.*

**O/B. THE BOARD OF
DIRECTORS
CHAIRPERSON OF THE
BOARD**

(signed)

Nguyen Thi Thuy Giang