

No: 111/TTr-HĐQT

Thai Nguyen, April 23, 2026

PROPOSAL

**Regarding the approval of dismissal and supplementary election
01 member of the Board of Directors for the term 2025-2030**

To: General Meeting of Shareholders of TNH Hospital Group JSC

- *Based on the Enterprise Law and its implementing regulations;*
- *Based on the Charter of Organization and Operation and the Internal Regulations on Governance Company .*

Based on the Company's operational requirements, to ensure compliance with legal regulations and to enhance the Company's governance capacity, the Board of Directors respectfully requests the General Meeting to approve the following:

1. Mr. Chris Freundtopher E. Freund is hereby removed from his position as a Member of the Company's Board of Directors for the term 2025-2030 at his personal request. Mr. Christopher E. Freund shall remain a member of the Board of Directors and a member of the Audit Committee until the 2026 Annual General Meeting of Shareholders approves his dismissal.
2. Approve the appointment of one additional member to the Board of Directors for the remaining term of 2025–2030.
3. In addition, the Board of Directors is also attaching to this proposal guidelines and forms for introducing, nominating, and electing members of the Board of Directors for the aforementioned proposed election position.

Note: Candidates must meet the criteria specified in Clause 1, Article 155. The 2020 Enterprise Law and other relevant legal documents as prescribed by law, and the Company's publicly available charter, internal regulations, and rules.

Best regards !

Recipient:

- As above.
- Save: Clerical Dept, Legal Affairs, AGM documents.

**O/B. BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD**

(signed)

Nguyen Thi Thuy Giang

GUIDELINES FOR NOMINATION AND APPLICATION PROCESSING
Candidates for election to the Board of Directors for the 2025-2030 term of TNH
Hospital Group Joint Stock Company

Board of Directors announces that shareholders or groups of shareholders owning 10% or more of the Company's total common shares who wish to nominate/candidate candidates for the Board of Directors for the 2025-2030 term should prepare the following candidate dossiers:

1. Original Nomination/Application Form for a Candidate to be a Member of the Board of Directors;
2. Original copy of the Shareholders' Meeting Minutes (if nominated by a group of shareholders);
3. Original Candidate's Resume (using the provided template);
4. Copy of the applicant's Citizen Identification Card/Passport.
5. Copies of the candidate's diplomas and certificates.

To facilitate the organization and preparation of election documents, the company respectfully requests that shareholders/groups of shareholders who meet the eligibility requirements for candidacy/nomination fax the aforementioned candidacy/nomination documents to the Company before 3:00 PM on May 5th, 2026. Original Nomination/Candidate Documents (in case they have not been sent to the Company by direct mail or post) must be submitted directly by the shareholder/group of shareholders to the Organizing Committee when registering to attend the General Meeting on the May 15, 2026 .

- o Contact address: 328 Luong Ngoc Quyen Street, Phan Dinh Phung Ward, Thai Nguyen Province
- o Contact person: **Ms. Hua Thi Hoa Linh (0947 633 282)** or send a letter/feedback directly to the email address below of TNH Hospital Group Joint Stock Company;
- o Email: ir.tnh@tnh.com.vn
- o If a shareholder or group of shareholders fails to submit the aforementioned nomination/candidate documents to the company before the list of nominees/candidates is approved at the General Meeting, then the nomination/candidate of that shareholder/group of shareholders will be invalid according to the provisions of the Enterprise Law and the company's charter, and their nomination/candidate will be void at the General Meeting.

Based on the nomination documents, shareholder nominations, shareholder groups nominations, and accompanying documents of the candidates, the Board of Directors will compile and approve a list of qualified candidates as stipulated, to be submitted to the General Meeting of Shareholders for approval and election to the Board of Directors. (This applies if submitted before 3 PM on May 5th .) May 2026 , number of Board of Directors members The number of candidates nominated or elected is less than the number of members of the Board of Directors. If elected, the remaining candidates will be nominated by the Board of Directors or by organizations in accordance with the law and the company's charter.

Best regards!



NOMINATION FORM
CANDIDATES FOR BOARD OF DIRECTORS
(term 2025-2030)

To: TNH Hospital Group Joint Stock Company

I/We are (organization/individual):

ID Card/Citizen Identification Card/Business Registration Number:

Date of Issue: Place of Issue:.....

Address/Head Office:
.....

Currently owns: shares (In words:)

Correspondingly:% of the total voting
shares based on the shareholder list as of April 14, 2026.

Representative (for organizations) :Position:
.....

I/We unanimously nominate:

Grandparents:.....

ID Card/Citizen Identification Card/Passport Number: Date of Issue:

Place of Issue:.....

Permanent address:

Educational background:Major:

Currently owns: shares (In words:

Correspondingly:% of the total number of voting shares

To be a candidate for **a position on the Board of Directors** of TNH Hospital Group
Joint Stock Company for the term 2025-2030.

Detailed candidate information is included in the candidate's resume attached to this
application.

Attached to this application are:

1. Original minutes of the shareholders' meeting (if nominated by a group of shareholders)
2. Original Candidate's Resume (using the provided template)
3. Copy of the applicant's Citizen Identification Card/Passport.
4. Copies of the candidate's diplomas and certificates.

We propose that the Congress review and verify the qualifications and eligibility of the candidates and include them in the election list if they meet the requirements.

Best regards !

**SHAREHOLDERS/SHAREHOLDER
REPRESENTATIVES**



APPLICATION FORM
MEMBER OF THE BOARD OF DIRECTORS
(term 2025-2030)

To: TNH Hospital Group Joint Stock Company

My name is:

ID Card/Citizen Identification Card/Passport Number:.....

Date of issue:..... Place of issue:

Permanent address:

Educational background:

Specialized:.....

Currently owns: shares (In words:)

Corresponding to.....% of the total voting shares based on the shareholder list as of April 14, 2026.

After studying the standards and conditions for membership in the Board of Directors for the 2025-2030 term and relevant legal regulations, I find myself qualified and, with this application, I nominate myself to be a **member of the Board of Directors of TNH Hospital Group Joint Stock Company** for the 2025-2030 term.

If elected by shareholders as a member **of the Board of Directors** for the 2025-2030 term, I pledge to dedicate all my abilities and passion to contributing to the development of TNH Hospital Group Joint Stock Company.

I certify that the information I provide is true and accurate, and I accept legal responsibility and accountability to the Shareholders' Meeting for the accuracy and truthfulness of the contents of the attached documents.

Thank you very much!

Attachments:

- A valid copy of your ID card/citizen identification card/passport;
- Certified copies of qualifications (if any);
- Candidate's resume (using the provided template).

..., date..... month year 2026

CANDIDATES

(Sign and print your full name)



CANDIDATE RESUME TEMPLATE
Member of the Company's Board of Directors for the term 2025-2030

Full name		
Sex		
Date of birth		
Place of birth		
Personal identification certificate		
Nationality		
Nation		
Permanent address		
Phone		
Educational level		
Professional qualifications		
Work experience:		
Current position at the Company		
Position currently held at another organization		
Number of shares owned		
Criminal record, Prior offenses		
Conflict of interest with the Company		
Debts owed to the Company		
Benefits related to the Company		
Related parties holding shares		

DECLARANT