

Number: 110 /TTr-HĐQT

Thai Nguyen , April 23, 2026

REPORT

**Regarding the change in the number of legal representatives and the
restructuring of the Executive Board**

To: The General Meeting of Shareholders of TNH Hospital Group JSC

- *Based on the Enterprise Law and the detailed regulations and guidelines for its implementation;*
- *Based on the Securities Law and its implementing regulations and guidelines;*
- *Based on the Articles of Organization and Operation and the Internal Regulations on Corporate Governance.*
- *Based on the actual management and operational needs of the Company;*

The Board of Directors of the company respectfully submits to the General Meeting of Shareholders for consideration:

1. Approve the following changes to the company's organizational and management structure:

Organizational structure before the change	Organizational structure after the change
1. General Shareholders' Meeting. 2. Board of Directors, 3. The Audit Committee reports to the Board of Directors. 4. Chief Executive Officer	1. General Shareholders' Meeting 2. Board of Directors 3. The Audit Committee reports to the Board of Directors. 4. The executive board includes: the Chief Executive Officer (CEO), the Deputy CEOs, Chief Financial Officer, Chief Medical Officer, Chief Accountant of the Company.

2. Approve a change in the number of legal representatives: From 1 legal representative to 2 legal representatives, including: Chairman of the Board and CEO.
3. Authorize the Board of Directors to carry out the procedures for changing the business registration with the Department of Finance and related documents to conform to the company model with two legal representatives.

We respectfully request that the Congress vote on the above-mentioned matter.

Best regards !

Recipient:

- As above.
- Save: Clerical, Legal Dept, AGM documents.

**O/B. THE BOARD OF DIRECTORS
CHAIRPERSON OF THE BOARD**

(Signed)

Nguyen Thi Thuy Giang