TNH HOSPITAL GROUP JOINT STOCK COMPANY	**SOCIALIST REPUBLIC OF VIETNAM** **Independent – Freedom - Happiness**

Thái Nguyên, April 23, 2026

REPORT ON ACTIVITIES
OF INDEPENDENT MEMBER OF THE BOARD OF DIRECTORS
ON THE ACTIVITIES OF THE BOARD OF DIRECTORS IN 2025
(Independent Member: Nguyen Thi Thuy Giang)

To: The General Meeting of Shareholders of the Company

Pursuant to my responsibilities as an Independent Member of the Board of Directors, I – Nguyen Thi Thuy Giang – hereby present my report on my activities and my assessment of the activities of the Board of Directors in 2025 as follows:

I. REPORT ON ACTIVITIES OF THE INDEPENDENT MEMBER OF THE BOARD OF DIRECTORS

Participation in meetings of the Board of Directors:

- Number of Board of Directors' meetings attended: 32/32

- Attendance rate: 100%

Other activities:

- Member of the Budget and Planning Committee in the 5th year of the 2020–2025 Board of Directors' term.

- Chairwoman of the Audit Committee under the Board of Directors in the 1st year of the 2025–2030 Board of Directors' term. (Chairwoman of the Committee until April 21, 2026)

- Participated in providing guidance, consulting and contributing opinions on financial modeling, feasibility study of new hospital projects, corporate governance, financial analysis, internal audit, financial risks and investor relations activities.

II. ASSESSMENT REPORT ON THE ACTIVITIES OF THE BOARD OF DIRECTORS

Based on monitoring and participation in the activities of the Board of Directors in 2025, I find that the Board of Directors has fully performed its responsibilities in strategic direction and supervision in accordance with the law, the Company's Charter and internal regulations, ensuring that the Company's operations are carried out in a stable, transparent and sustainable manner.

The Board of Directors has effectively fulfilled its strategic direction role, promptly reviewing and issuing important decisions related to business operations, investment, finance and corporate governance. Decisions were made based on comprehensive information analysis, with consideration given to balancing growth objectives and risk control requirements in the context of the Company's expansion and reinvestment phase.

Supervision of the Executive Management has been carried out regularly through periodic reporting systems and thematic working sessions, thereby ensuring that the implementation of resolutions of the Board of Directors is aligned with agreed directions. The Board of Directors has also focused on supervising key areas such as financial management, cost control, investment efficiency, related-party transactions, good corporate governance practices and legal compliance.

In addition, the internal control and risk management systems have been gradually strengthened and improved, in line with the Company's increasingly expanded scale of operations. The role of internal supervision mechanisms, including the Audit Committee and Internal Audit, has been enhanced, contributing to improved transparency and effectiveness in corporate governance.

From the perspective of an Independent Member, I assess that the Board of Directors has effectively performed its supervisory role, ensuring a balance between development strategy and risk control, thereby contributing to stable operations and establishing a foundation for sustainable development. Corporate governance activities during the year have shown positive developments, gradually approaching advanced governance best practices.

Recommendations:

In the coming period, in order to further improve its strategic direction and supervisory role, the Board of Directors may consider the following:

- All members of the Board of Directors should actively participate and make valuable contributions to the activities of the Board of Directors.

- Enhance coordination and effectiveness in cooperation with the Executive Management in implementing the resolutions and decisions of the Board of Directors.

In the coming period, I will continue to uphold my independent, objective and responsible role, actively contributing opinions to improve governance quality, enhance supervisory effectiveness and support the Company in achieving its development objectives in the next phase.

Respectfully submitted to the General Meeting of Shareholders for review and approval.

INDEPENDENT MEMBER OF THE BOARD OF DIRECTORS

(signed)

Nguyen Thi Thuy Giang

Recipients:
- AGM, BOD, EB;
- Save: Legal dept, AGM's documents.