TNH HOSPITAL GROUP JOINT STOCK COMPANY	THE SOCIALIST REPUBLIC OF VIETNAM Independence – Freedom – Happiness
No. 236/2026/BC - TNH	*Thai Nguyen, July 30, 2026*

REPORT ON CORPORATE GOVERNANCE

(6 months of 2026)

To: - The State Securities Commission;
- Ho Chi Minh City Stock Exchange.

- Name of company: **TNH HOSPITAL GROUP JOINT STOCK COMPANY**
- Address of headoffice: No. 328, Luong Ngoc Quyen Street, Phan Dinh Phung Ward, Thai Nguyen Province.
- Telephone: 0208 628 5658 Email: banthuky@tnh.com.vn
- Charter capital: 1,657,999,430,000 VND *(One trillion six hundred fifty-seven billion nine hundred ninety-nine million four hundred thirty thousand Vietnamese dong).*
- Stock symbol: TNH
- Governance model: General Meeting of Shareholders, Board of Directors, CEO and Audit Committee under the Board of Directors
- The implementation of internal audit: Implemented

I. Activities of the General Meeting of Shareholders.

Information on meetings, resolutions and decisions of the General Meeting of Shareholders:

No.	Resolution /Decision No.	Date	Content
1	151/NQ-DHDCD	15/05/2026	Resolution of the Annual General Meeting of Shareholders 2026

II. Board of Directors (semi-annual report)

1. Information about members of the Board of Directors

No.	Board of Directors' members	Position (Independent member of the Board of Directors, Non-executive member of the Board of Directors)	The date becoming/ceasing to be the member of the Board of Directors / Independent member of Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Hoang Tuyen	Chairman of the Board *(until April 21, 2026)* Member of Board of Directors *(From April 21, 2026)* *(Non-executive board member)*	29/03/2017	
2	Ms. Nguyen Thi Thuy Giang	Member of Board of Directors *(before April 21, 2026)* Chairman of the Board *(From April 21, 2026)* *(Non-executive board member)*	28/06/2024	
3	Mr. Le Xuan Tan	Member of Board of Directors/CEO	29/03/2017	
4	Mr. Romeo Fernandez Lledo	Member of Board of Directors *(Independent, non-executive board member)*	27/12/2024	
5	Mr. Tran Ngoc Minh	Member of Board of Directors *(Non-executive board member)*	16/06/2025	
6	Mr. Christopher E. Freund	Member of Board of Directors *(Non-executive board member)*	16/06/2025	15/05/2026
7	Mr. Nguyen Huu Diep	Member of Board of Directors *(Non-executive board member)*	16/06/2025	
8	Mr. Jorge Martin Martinez	Member of Board of Directors *(Independent, non-executive board*	15/05/2026	

		member)		

2. Meetings of the Board of Directors:

No.	Board of Directors' members	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Ms. Nguyen Thi Thuy Giang	12/12	100%	
2	Mr. Le Xuan Tan	12/12	100%	
3	Mr. Hoang Tuyen	11/12	91.67%	Personal reasons (*)
4	Mr. Romeo Fernandez Lledo	12/12	100%	
5	Mr. Tran Ngoc Minh	12/12	100%	
6	Mr. Christopher E. Freund	0/9	0%	Personal reasons (*)
7	Mr. Nguyen Huu Diep	12/12	100%	
8	Mr. Jorge Martin Martinez	3/3	100%	

Note: (*) – An alternate individual was authorized to attend the meeting in place of the absent individual for 100% of the meetings missed.

In addition to its meetings, the Board of Directors conducted four rounds of written voting to consider and approve matters within its authority.

3. Supervising the Executive Management Board by the Board of Directors:

In the first six months of 2026, the Board of Directors of TNH Hospital Group Joint Stock Company continued to perform its governance and supervision functions over the Executive Management Board and the Board of Directors of member units through regular meetings, thematic meetings, and the activities of specialized committees under the Board of Directors. The focus of supervision during the year was to improve corporate governance efficiency, control risks, and monitor the implementation of production and business plans, investments, finances, and key projects of the Group.

The Board of Directors maintains a schedule of regular meetings and organizes sessions, soliciting written opinions as needed to promptly consider and decide on matters within its authority. The content of these meetings focuses on monitoring the business operations, finances, investments, project implementation progress, evaluating the results of implementing the Board's resolutions, and considering issues related to corporate governance, personnel, risk management, and other important matters as stipulated by law and the Company's Charter.

The areas that the Board of Directors focused on reviewing and monitoring during the year included:

- Monitoring business performance on a monthly, quarterly, and six-monthly basis; evaluating the implementation of the Company's and its member units' financial and budgetary plans;

- Overseeing the operational activities of the Executive Management Board, and the implementation of resolutions of the General Meeting of Shareholders and the Board of Directors;

- Monitor the progress of key investment projects.

- Review issues related to organizational structure, senior personnel, and improve the governance model;

- Oversee risk management, internal audit, quality management, information security, financial management, human resource management, and digital transformation;

- Monitoring the review, disclosure, and handling of related-party transactions, and compliance with legal regulations on corporate governance of public companies and information disclosure;

- Discuss strategic development directions for the Group, review management capabilities, financial capabilities, information technology, professional service development, and solutions to improve operational efficiency in order to achieve sustainable development goals.

During the meetings, the Board of Directors requested the Executive Management Board and relevant units to regularly report and explain each professional matter, while also assigning tasks, setting deadlines, and monitoring the implementation of issued resolutions to ensure that the Board's decisions are fully, promptly, and effectively implemented.

In addition to the Board of Directors' meetings, the specialized committees, including the Audit Committee and the Quality Committee, continue to play their advisory, assessment, and supervisory roles in their respective areas of expertise. The periodic reports and recommendations of these committees serve as the basis for the Board of Directors to consider and decide on important issues within its authority.

Through this governance mechanism, the Board of Directors continues to improve the quality of oversight, strengthen the separation between governance and executive functions, and reinforce transparency, accountability, and corporate governance efficiency. The Board's activities in 2026 will be implemented according to a modern governance approach, linked to risk management, sustainable development, and ESG principles, creating a foundation for the implementation of the Group's development strategy in the next phase.

Board of Directors Statement on Internal Control and Risk Management

The Company's Board of Directors recognizes that maintaining a comprehensive and effective internal control and risk management system is crucial to ensuring that the Company's operations are conducted safely, transparently, in compliance with the law, and in support of achieving strategic objectives.

During the reporting period, the Board of Directors directed the Executive Management Board to develop, maintain, and operate an internal control and risk management system appropriate to the scale and characteristics of the Company's operations; and regularly reviewed reports from the Executive Management Board and the Audit Committee on the system's operation, significant risks, and corresponding control measures.

Based on the information and reports reviewed during the period, the Board of Directors assesses that the Company's internal control and risk management system is fundamentally designed and operated appropriately, contributing to the management and operation of production and business activities, asset management, preparation and presentation of financial statements, as well as ensuring compliance with legal regulations and internal regulations.

The Board of Directors will continue to direct the review, improvement, and enhancement of the effectiveness of the internal control and risk management systems to meet the requirements of corporate governance and the sustainable development of the Company.

4. Activities of the Board of Directors' subcommittees:

To enhance governance efficiency and support the Board of Directors in performing its oversight function, the Company maintains the operation of specialized committees reporting to the Board of Directors on key areas.

On January 20, 2026, the Board of Directors issued a Resolution on the dissolution of the Procurement and Bidding Committee, the Planning and Budget Committee, and the Human Resources and Compensation Committee to streamline the governance model, simplify the system of specialized committees, avoid overlapping functions and responsibilities between the committees and the Executive Management Board and specialized departments, and improve the efficiency of the Board of Directors. These committees did not have any activities during the year. Because these committees were dissolved at the beginning of the year, there were no activities, meetings, or reports in 2026.

For the remaining committees, in 2026, the Board of Directors restructured the personnel of the specialized committees to align with the Company's actual governance requirements. Maintaining the operations of the Audit Committee and the Quality Committee, while dissolving committees whose functions have been integrated into the activities of the Board of Directors and the Executive Management Board, contributes to improved governance efficiency, shortens the process of reviewing and deciding on matters within their authority, and avoids overlapping in task assignments.

Approval of the activities of specialized committees and the oversight mechanism of the Board of Directors, key issues concerning finance, auditing, internal control, related-party transactions, healthcare service quality, and risk management are reviewed before being submitted to the Board of Directors for decision, contributing to enhanced transparency, accountability, and corporate governance efficiency, in accordance with legal regulations and the Company's development orientation.

4.1. Audit Committee

During the first six months of 2026, the Audit Committee continued to be a specialized committee playing a central role in the Company's governance system, supporting the Board of Directors in performing its independent oversight function over finance, internal control, risk management, and compliance.

The Audit Committee held meetings and conducted reviews and assessments of matters within its jurisdiction before reporting to the Board of Directors, including: monitoring the preparation and publication of quarterly and annual financial statements; reviewing independent audit reports and internal audit reports; evaluating the adequacy and effectiveness of the internal control system; reviewing related parties and transactions with related parties in accordance with the law , the Articles of Association , and the Company's regulations ; and preparing the Audit Committee's activity report for submission to the Board of Directors and the Annual General Meeting of Shareholders.

Through its oversight and evaluation activities, the Audit Committee has supported the Board of Directors in enhancing transparency, strengthening risk control, and ensuring compliance with legal regulations on accounting, auditing, securities, and corporate governance.

Statement of the Audit Committee

The Audit Committee has performed its oversight function over the Company's internal control system, risk management, and legal compliance through meetings, regular reports from the Executive Management Board, independent audits, and other oversight activities as assigned by the Board of Directors.

Based on the monitoring results during the period, the Audit Committee found that the Company's internal control and risk management system is fundamentally designed and operated appropriately to the Company's scale and operational characteristics, contributing to the identification and control of key risks and supporting the Board of Directors in corporate governance. The Audit Committee also recommended that the Executive Management Board continue to review and improve the processes and mechanisms for risk control and management to enhance operational efficiency and meet development requirements in the next phase.

4.2. Quality Committee

The Quality Committee continues to support the Board of Directors in guiding and overseeing issues related to healthcare service quality, patient safety, and professional standards throughout the system. During the year, the Committee focused on reviewing reports on hospital quality, quality management, patient safety, evaluating the implementation of quality standards and quality improvement programs at member units; and proposing solutions to improve the quality of medical examination and treatment, contributing to enhancing the operational efficiency and brand reputation of the Company.

5. Resolutions/Decisions of the Board of Directors (*6-month report of 2026):*

No.	Resolution /Decision No.	Date	Content	Approval rate
1.	13/2026/NQ-HDQT	20/01/2026	Decision to dissolve committees under the Board of Directors (*)	100%
2.	43/2026/NQ-HDQT	05/03/2026	Board of Directors Resolution on organizing the 2026 Annual General Meeting of Shareholders	100%
3.	45/2026/NQ-HDQT	05/03/2026	Board of Directors Resolution on the Appointment of the Company's Professional Director	100%
4.	60/ 2026/ NQ/HDQT-HDQT	17/03/2026	Decision appointing an authorized representative to manage the capital of TNH Lang Son Hospital Joint Stock Company *(*)*	100%
5.	68/QD/HDQT -HDQT	02/04/2026	Decision on approving the transaction with a related party (Hanoi Chemical Materials Joint Stock Company)	100%
6.	92/2026/NQ-HDQT	21/04/2025	Resolution on changing the Chairman of the Board of Directors and the Chairman of the Audit Committee	100%
7.	115 /2026/NQ-HDQT	24/04/2026	Resolution on approving the time, location, agenda of the 2025 Annual General Meeting of Shareholders and meeting documents.	100%
8.	132/2026/NQ-HDQT	08/05/2026	Resolution on the repurchase of shares from former employees in accordance with the Regulations on the issuance of shares under the employee stock option program in 2022	100%
9.	133/2026/QD - HDQT	08/05/2026	Decision Regarding the appointment of an authorized representative to manage the capital of TNH Lang Son Hospital Joint Stock Company.	100%

No.	Resolution /Decision No.	Date	Content	Approval rate
10.	134/2026/NQ-HDQT	08/05/2026	Resolution on updating the meeting documents for the 2026 Annual General Meeting of Shareholders of the Company	100%
11.	135/2026/QD-HDQT	08/05/2026	Resolution on changing the person in charge of administration and the person authorized to disclose information of the Company .	100%
12.	138/2026/QD - HDQT	08/05/2026	Resolution on approving the signing of a consulting contract with the Chairman of the Board of Directors of the Company .	100%
13.	159/2026/QD-HDQT	19/05/2026	Decision on approving the transaction and loan plan for TNH Lang Son Hospital Joint Stock Company to meet initial operating needs.	100%
14.	160/2026/QD - HDQT	19/05/2026	Decision on restructuring the personnel of the Audit Committee	100%
15.	161/2026/QD - HDQT	19/05/2026	Decision on restructuring the Quality Committee's personnel.	100%
16.	183/2026/NQ-HDQT	08/06/2026	Resolution Regarding the change of the Company's legal representative. *(*)*	100%
17.	193/2026/QD-HDQT	27/06/2026	Resolution on approving the loan transaction between the Company and its subsidiary, TNH Pharmaceutical and Medical Equipment Co., Ltd. *(Submit to a vote by the Board of Directors)*	100%

(*) *Resolutions/Decisions that are not required to be disclosed according to the law (such as those issued for internal management and operation of the Company or for administrative procedures).*

III. Audit Committee *(6-Month Report year 2026):*

1. Information about the members of the Audit Committee:

No.	Member of the Audit Committee	Position	The date ceasing to be	

			the member of the Board of Supervisors	Qualification
1	Nguyen Thi Thuy Giang	Chairman (*Effective from May 19, 2026, ceased to hold the position of Chairman of the Audit Committee and remains a member of the Audit Committee following her election as Chairman of the Board of Directors)* Audit Committee Member (from April 21, 2026) Chairman of the Audit Committee (until April 21, 2026)	08/07/2025	Bachelor of Corporate Finance
2	Romeo Fernandez Lledo	Member *(Appointment of the Chairman of the Audit Committee on April 21, 2026)* *Audit Committee Member* *(As of April 21, 2026)*	08/07/2025	Bachelor of Economics
3	Christopher E. Freund	Member *(Dismissal date: May 19, 2026)*	08/07/2025	Bachelor of Psychology
4	Jorge Martin Martinez	Member	19/05/2026	Master of Business Administration

2. Meeting of the Audit Committee

No.	Member of the Audit Committee	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Nguyen Thi Thuy Giang	3	100%	100%	
2	Romeo Fernandez Lledo	3	100%	100%	
3	Christopher E. Freund	0	0%	0%	Personal reasons (with valid authorization to attend the meeting)
4	Jorge Martin Martinez	1	50%	50%	

3. Supervisory activities of the Audit Committee over the Board of Directors, the Executive Management Board, and shareholders

During the first six months of 2026, the Audit Committee continued to perform its function of supporting the Board of Directors in overseeing governance, operations, internal control, risk management, and compliance with the law, the Company Charter, and the Audit Committee's operating regulations.

The Committee focuses on reviewing, evaluating, and providing feedback on quarterly financial statements, annual financial statements, independent audit reports, and internal audit reports, while also monitoring the implementation of recommendations from independent and internal auditors to improve the effectiveness of the internal control system, risk management, and the quality of the Company's financial information.

The Audit Committee also reviews related parties and transactions with related parties, assesses compliance with legal regulations, the Company Charter, and internal regulations; and considers matters within its authority before reporting and making recommendations to the Board of Directors for decision as prescribed.

For the Board of Directors, the Audit Committee performs the function of advising and supporting the Board of Directors by preparing reports, recommendations, and expert opinions on matters related to finance, auditing, internal control, and related-party transactions. At the same time, the Committee has prepared and submitted to the Board of Directors the Audit Committee's activity report, which serves as the basis for the Board of Directors to report to the Annual General Meeting of Shareholders as required.

For the Executive Management Board, the Audit Committee oversees the implementation of regulations on finance, accounting, internal auditing, and internal control; regularly communicates with the Executive Management Board, the Finance and Accounting Department , the Internal Audit Department, and relevant units to monitor the implementation of post-audit recommendations, contributing to improved compliance, governance efficiency, and accountability in operational activities.

For shareholders, through monitoring the quality of financial reporting, auditing, internal control systems, reviewing related-party transactions, and compliance with disclosure regulations, the Audit Committee contributes to ensuring that information provided to shareholders and the market is complete, truthful, transparent, and timely, thereby protecting the legitimate rights and interests of shareholders and investors.

Operations continue to be stable, ensuring the full performance of its functions and duties as prescribed by law and the Audit Committee's operating regulations, contributing to improving the effectiveness of the Board of Directors' oversight, enhancing transparency, accountability, and the quality of corporate governance.

4. The coordination among the Board of Supervisors, Audit Committee, the Executive Management Board, Board of Directors and other managers

The Audit Committee implements a mechanism for close coordination with the Board of Directors, the Executive Management Board, and other management personnel to effectively perform its oversight functions in the areas of finance, internal control, compliance, and internal audit of the Company.

The Audit Committee collaborates with the Board of Directors through reporting, advising, and making recommendations on matters within the Committee's oversight scope, including the quality of financial reporting, the implementation of independent audit recommendations, internal audit work, and the improvement of regulations related to internal control. The contents reviewed, discussed, and agreed upon by the Audit Committee serve as the basis for the Board of Directors to consider, decide, and direct the Executive Management Board to implement.

For the Executive Management Board, the Audit Committee maintains coordination through direct meetings, written exchanges, and consultations during the review of financial statements, audit reports, and internal audit results. The Audit Committee collaborates with the Executive Management Board, the Chief Financial Officer, the Chief Accountant, and relevant departments to clarify issues related to accounting policies, the management and use of capital and assets, as well as corrective measures for deficiencies and limitations identified during inspections and audits, ensuring that supervisory recommendations are adopted and implemented in accordance with the Company's operational practices.

The Audit Committee also collaborates with management and specialized departments, particularly the Internal Audit Department, in developing audit plans, organizing audit implementation at member units, and monitoring the implementation of post-audit recommendations. Through this collaborative mechanism, the Audit Committee contributes to improving the effectiveness of the internal control system, strengthening financial discipline and accountability throughout the system.

The coordination between the Audit Committee and the Board of Directors, the Executive Management Board, and other management personnel is based on the principles of independent oversight, transparency in information exchange, and respect for the roles and authority of each entity within the governance system. This coordination mechanism ensures smooth oversight and contributes to the improvement of the corporate governance model towards professionalism, efficiency, and conformity with good governance practices applicable to listed companies.

5. Other activities of the Audit Committee (if any)

In addition to the aforementioned monitoring and coordination activities, the Audit Committee also carries out several other activities aimed at improving the governance framework, enhancing the effectiveness of internal controls, and improving the quality of corporate governance.

The Audit Committee participated in the development, review, and commenting on regulations and procedures related to auditing, internal control, and compliance, including reviewing and finalizing the draft Operating Regulations of the Audit Committee and coordinating its submission to the Board of Directors for consideration and approval. This activity contributed to clarifying the role, authority, and working mechanism of the Audit Committee within the Company's governance system.

The Audit Committee also participates in guiding the development and strengthening of the Company's internal audit function by providing input on the organizational model, internal audit personnel recruitment plan, and the scope and methodology of audits. Based on this, the Audit Committee supports the gradual formation of an internal audit system suitable to the scale of operations and specific characteristics of the Company.

In addition, the Audit Committee engages in discussions and collaborations with functional departments and independent auditors on emerging professional issues, aiming to standardize the understanding and application of accounting policies, accounting standards, and disclosure requirements. These discussions help mitigate the risk of errors in the recording and presentation of financial information.

Through the aforementioned activities, the Audit Committee has contributed to raising awareness of internal control, compliance, and accountability throughout the system, while also supporting the Board of Directors and the Executive Management Board in perfecting the corporate governance model towards transparency, professionalism, and alignment with good governance practices applicable to listed companies.

IV. Executive Management Board

Executive Management Board members is as follows:

No.	Members of Executive Management Board	Date of birth	Qualification	Date of appointment /dismissal of members of the Executive Management Board
1.	Le Xuan Tan	August 1, 1951	People's Physician - Senior Doctor, Specialist in Surgery II	March 6, 2017
2.	Le Tuan Thanh	April 5, 1984	Doctor of Medicine	05/03/2026

3.	Le Thi Thuy An	October 18, 1989	Master of Accounting and Auditing – Bachelor of Business Administration	August 25, 2025
4.	Nguyen Anh Dinh	February 9, 1981	Civil Engineer	Appointment: August 25, 2025 Dismissal: June 1, 2026 *(Termination of employment contract)*
5.	Vu Vinh Quang	June 8, 1990	Bachelor of Laws, Lawyer	Appointment: April 1, 2025 Dismissal effective April 8, 2026
6.	Truong Van Quy	September 19, 1954	Doctor CKI	August 25, 2025
7.	Tran Cao Vy	April 25, 1985	Bachelor of Information Technology	August 25, 2025
8.	Pham Thi Hong Van	April 7, 1959	Assoc. Prof. Dr.	April 8, 2026

Executive Management Board members is as follows:

No.	Position/Role	Full name
1	CEO	Le Xuan Tan
2	Director of Professional Services	Le Tuan Thanh
3	Group Chief Operating Officer	Le Thi Thuy An
4	Project Manager	Nguyen Anh Dinh
5	Director of Legal Affairs	Vu Vinh Quang
6	Human Resources Director	Truong Van Quy
7	Chief Information Officer	Tran Cao Vy
8	Director of Training, Research and Quality Management	Pham Thi Hong Van

V. Chief Accountant

Full name	Date of birth	Qualification	Date of appointment/dismissal
Nguyen Thi Thu Thuy	April 21, 1983	Bachelor of Accounting	May 31, 2023

VI. Training in corporate governance:

During the first six months of 2026, TNH sent specialized personnel to participate in corporate governance training programs, including:

1. Training course on "Corporate Governance" for public companies, organized by the State Securities Commission.

2. Training course on: "Improving the skills of company secretaries in public companies in the context of upgrading the Vietnamese stock market" for public companies, organized by the State Securities Commission.

3. Training course on: "Board Member Certification Program", organized by the Vietnam Institute of Board Members.

VII. The list of affiliated persons of the public company (semi-annual report) and transactions of affiliated persons of the Company

1. The list of affiliated persons of the Company *(attached appendix 01)*

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: *(attached appendix 02)*

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's Subsidiary in which the Company takes controlling power: *No*

4. Transactions between the company and other entities.

4.1. Transactions between the Company and the company that its members of Executive Management Board, the Board of Supervisors, Director (CEO) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting) *(attached appendix 03)*

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (CEO) and other managers as a member of Board of Directors, Director (General Director or CEO): *(attached appendix 04)*

4.3. Other transactions of the Company (if any) may bring material or non-material benefits for members of Board of Directors, members of the Board of Supervisors, Director (CEO) and other managers: *No*

VIII. Share transactions of internal persons and their affiliated persons (semi-annual report)

1. The list of internal persons and their affiliated persons *(attached appendix 05)*

2. Transactions of internal persons and affiliated persons with shares of the company: None

IX. Other significant issues: None

CHAIRPERSON OF THE BOARD OF DIRECTORS

Recipient:
- As above
- Saved: Internal Adminstration *(LinhHth).*

Nguyen Thi Thuy Giang

APPENDIX 01
THE LIST OF AFFILIATED PERSONS OF THE COMPANY

(Attached is the Company's Governance Report for the first six months of 2026)

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH No., date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1.	Nguyen Thi Thuy Giang		Chairman of the Board of Directors *(Appointment on April 21, 2026)* Legal representative *(From April 29, 2026)*			28/06/2024		General Meeting of Shareholders elected	Internal person
2.	Le Xuan Tan		Board Member, General Director, Legal Representative *(Effective from June 15, 2026)*			29/03/2017		General Meeting of Shareholders elected	Internal person
3.	Hoang Tuyen		Chairman of the Board of Directors and Legal Representative of TNH *(Chairman of the Board of Directors dismissed on April 21, 2026 will still be a member of the*			29/03/2017		General Meeting of Shareholders elected	Internal person

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH No., date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
			Board of Directors); Chairman of the Board of Directors - Director , Legal Representative of Hanoi TNH Hospital Joint Stock Company						
4.	Romeo Fernandez Lledo		Board Member Chairman of the Audit Committee Chairman of the Committee			27/12/ 2024		General Meeting of Shareholders elected	Internal person
5.	Tran Ngoc Minh		Member of the Board of Directors			16/06/ 2025		General Meeting of Shareholders elected.	Internal person
6.	Christopher E. Freund		Member of the Board of Directors			16/06/ 2025	May 15, 2026	The General Meeting of Shareholders dismissed	Internal person
7.	Jorge Martin Martinez		Independent Board Member			15/05/ 2026		General Meeting of Shareholders elected	Internal person
8.	Nguyen Huu Diep		Member of the Board of Directors			07/03/ 2022		The General Meeting of Shareholders	Internal person

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH No., date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
								will elect members of the Board of Directors on June 16, 2025. The Board of Directors dismissed the Deputy General Director on August 25, 2025.	
9.	Le Tuan Thanh		Director of Professional Services Director, Legal Representative of TNH Lang Son Hospital Joint Stock Company			05/03/2026		Board of Directors elected	Internal person
10.	Le Thi Thuy An		Person in Charge of Corporate Governance (from July 1, 2024 to May 8, 2026) Chief Operating Officer (effective August 25, 2025)			02/05/2024	08/05/2026	The Board of Directors dismisses the person in charge of company governance.	Internal person

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH No., date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
11.	Vu Vinh Quang		Authorized Person for Information Disclosure (appointed on May 5, 2021; dismissed on May 8, 2026) Person in Charge of Corporate Governance (appointed effective May 8, 2026) Head of the Group Legal Department (effective August 25, 2025)			05/05/2021		Board of Directors appoints	Internal person
12.	Hua Thi Hoa Linh		Authorized Person for Information Disclosure					Board of Directors appoints	
13.	Nguyen Thi Thu Thuy		Chief Accountant			31/05/2023		Board of Directors appoints	Internal person
14.	Lang Son Hospital Joint Stock Company		Subsidiary company	Business registration number: 4900891500 Date of issue: 22/12/2022 Issuing authority: Lang Son Provincial Business Registration Office	Block 10, Nhi Thanh Street, Tam Thanh Ward, Lang Son Province, Vietnam	22/12/2022		Established	Subsidiary company

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH No., date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
15.	TNH Pharmaceutical and Medical Equipment Company Limited		Subsidiary company	Business registration number: 4601636968 Date of issue: 03/06/2025 Issuing authority: Business Registration Office of Thai Nguyen Province	1st Floor, Thai Nguyen International Hospital, 328 Luong Ngoc Quyen Street, Phan Dinh Phung Ward, Thai Nguyen Province	03/06/2025		Established	Subsidiary company
16.	Pham Thi Hien Household Business 1984			Business registration number: 4601553140-001 Date of issue: 27/02/2023 Issuing authority: Finance and Planning Department, People's Committee of Pho Yen City	Dai Son Hamlet, Viet Yen Ward, Bac Ninh Province, Vietnam	29/07/2026		(*)	Stakeholders

Note: (*)

Household Business Pham Thi Hien 1984 is identified as a Related Party of TNH under the definition promulgated together with Resolution No. 585/2025/NQ-HĐQT dated September 16, 2025 of the Company’s Board of Directors. Under this definition, TNH’s Related Parties are broader than those defined under the Law on Enterprises and (applying the principles of) Vietnamese Accounting Standard No. 26.

Pursuant to Decision No. 231/2026/QĐ-TNH dated July 29, 2026 of the Company's Board of Directors, as the husband and brother-in-law of the owner of Household Business Pham Thi Hien 1984 have been employees of TNH for many years, and Household Business Pham Thi Hien 1984 has been a business partner of TNH for many years and has indirect relationships with certain members of the Group's Executive Management and Board of Directors, Household Business Pham Thi Hien 1984 is determined to be a Related Party of TNH..

Although the relationship between this Entity and TNH does not give rise to any controlling rights or influence over the governance or management activities between the two parties, in order to ensure objectivity in corporate governance, TNH continues to recognize Household Business Pham Thi Hien 1984 as a Related Party for monitoring, review and enhancement of transparency in corporate governance activities.

APPENDIX 02

TRANSACTIONS BETWEEN THE COMPANY AND ITS AFFILIATED PERSONS OR BETWEEN THE COMPANY AND ITS MAJOR SHAREHOLDERS, INTERNAL PERSONS AND AFFILIATED PERSONS

(Attached is the Company's Governance Report for the first six months of 2026)

No.	Name of organizatio n/individua l	Relationship with the Company	NSH No., date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Content, quantity, total value of transaction	Note
1	TNH Pharmaceutic al and Medical Equipment	Subsidiary of TNH	Business registration number: 4601636968 Date of issue: 03/06/2025	1st Floor, Thai Nguyen International Hospital, 328 Luong Ngoc Quyen Street, Phan Dinh Phung	09/06/2025	Decision No. 408/2025/QD-TNH dated May 21, 2025, of the Board of	TNH contributed capital to establish TNH TNH Pharmaceutical and Medical Equipment Company Limited with a	

	Company Limited		Issuing authority: Thai Nguyen Provincial Department of Finance	Ward, Thai Nguyen Province, Vietnam		Directors of the Company	capital contribution value of VND 6,800,000,000.	
2	Lang Son Hospital Joint Stock Company	Subsidiary of TNH	Business registration number: 4900891500 Date of issue: 22/12/2022 Issuing authority: Lang Son Provincial Department of Finance	Block 10, Nhi Thanh Street, Tam Thanh Ward, Lang Son Province, Vietnam	15/10/2025	Decision No. 597/2025/NQ-HĐQT dated October 15, 2025, of the Board of Directors of the Company	TNH lent money to TNH Lang Son Hospital Joint Stock Company. Loan amount: 15,000,000,000 VND	
3	Lang Son Hospital Joint Stock Company	Subsidiary of TNH	Business registration number: 4900891500 Date of issue: 22/12/2022 Issuing authority: Lang Son Provincial Department of Finance	Block 10, Nhi Thanh Street, Tam Thanh Ward, Lang Son Province, Vietnam	24/11/2025	Decision No. 705/2025/NQ-HĐQT dated November 24, 2025, of the Board of Directors of the Company	TNH mortgaged assets to secure the payment and debt repayment obligations of TNH Lang Son Hospital Joint Stock Company at Military Commercial Bank - Thai Nguyen Branch.	
4	Nguyen Thi Thuy Giang	Chairman of the Board of Directors, Legal Representative			08/05/2026	Resolution No. 138/2026/QD-HĐQT dated May 8, 2026, of the Board of Directors of the Company	Signing of a consulting contract between TNH Hospital Group Joint Stock Company and Ms. Nguyen Thi Thuy Giang with a contract value of VND 90,000,000/month.	
5	Lang Son Hospital Joint Stock Company	Subsidiary of TNH	Business registration number: 4900891500 Date of issue: 22/12/2022 Issuing authority: Lang Son Provincial Business Registration Office	Block 10, Nhi Thanh Street, Tam Thanh Ward, Lang Son Province, Vietnam	23/05/2026	Resolution No. 159/2026/QD-HDQT dated May 19, 2026 of the Board of Directors of the Company	TNH lent money to TNH Lang Son with the condition that the loan be converted into shares. Loan amount: 50,000,000,000 VND	

							Amount disbursed during the period: VND 10,000,000,000	
6	TNH Pharmaceutical and Medical Equipment Company Limited	Subsidiary of TNH	Business registration number: 4601636968 Date of issue: 03/06/2025 Issuing authority: Business Registration Office of Thai Nguyen Province	1st Floor, Thai Nguyen International Hospital, 328 Luong Ngoc Quyen Street, Phan Dinh Phung Ward, Thai Nguyen Province	29/06/2026	Resolution No. 193/2026/QD-HDQT dated June 27, 2026, of the Board of Directors of the Company	TNH Pharmaceutical and Medical Equipment Company Limited lent money to TNH Loan amount: 10,000,000,000 VND	
7	Pham Thi Hien Household Business 1984		Business registration number: 4601553140-001 Date of issue: 27/02/2023 Issuing authority: Finance and Planning Department, People's Committee of Pho Yen City	Dai Son Hamlet, Viet Yen Ward, Bac Ninh Province, Vietnam	29/07/2026	Decision No. 231/2026/QD-HDQT dated July 29, 2026 of the Board of Directors of the Company	Business Cooperation Agreement for the Operation of Cafeteria and Service Areas at TNH International Hospital, TNH Pho Yen Hospital, and TNH Viet Yen Hospital Meal Supply Agreement for TNH International Hospital, TNH Pho Yen Hospital, and TNH Viet Yen Hospital Cleaning Service Agreement for TNH Pho Yen Hospital and TNH Viet Yen Hospital Agreement for the Supply of Medical Consumables, Goods, and Office Supplies to TNH	(*)

							International Hospital, TNH Pho Yen Hospital, and TNH Viet Yen Hospital	

(*) These transactions were entered into prior to July 29, 2026 and remained in effect after that date; therefore, they are presented on an aggregated basis in this Report. The outstanding balances relating to these transactions have not been included in the Corporate Governance Report for the first six months of the year and will be reported in the Company's Annual Corporate Governance Report.

APPENDIX 03

TRANSACTIONS BETWEEN THE COMPANY AND THE COMPANY THAT ITS MEMBERS OF EXECUTIVE MANAGEMENT BOARD, THE BOARD OF SUPERVISORS, DIRECTOR (GENERAL DIRECTOR) HAVE BEEN FOUNDING MEMBERS OR MEMBERS OF BOARD OF DIRECTORS, OR CEOS

(Attached is the Company's Corporate Governance Report for the first six months of 2026)

No.	Name of organizatio n/individua l	Relationship with the Company	NSH No., date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Content, quantity, total value of transaction	Not e
1	Prospect Innovations and Cosulting Services Company	Mr. Romeo Fernandez Lledo, a member of the Board of Directors of TNH, is the Director of Prospect Innovations and Consulting Services.	Business registration number: BC1197018 Date of issue: February 8, 2019 Issuing authority: Business Registration Authority British Columbia	865 Prospect Road, Coquitlam BC V3J 6G1, Canada	From April 1, 2025 to September 30, 2026	Resolution No. 258/2025/NQ-TNH dated March 14, 2025, of the Board of Directors of the Company	TNH used the consulting services of Prospect Innovations and Consulting Services with a contract value of $234,000 (As of March 4, 2026, the contract fee was adjusted to $214,800).	

APPENDIX 04

TRANSACTIONS BETWEEN THE COMPANY AND THE COMPANY THAT ITS AFFILIATED PERSONS WITH MEMBERS OF BOARD OF DIRECTORS, BOARD OF SUPERVISORS, DIRECTOR (CEO) AND OTHER MANAGERS AS A MEMBER OF BOARD OF DIRECTORS, DIRECTOR (GENERAL DIRECTOR OR CEO):

(Attached is the Company's Governance Report for the first six months of 2026)

No.	Name of organization/individual	Relationship with the Company	NSH No., date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Content, quantity, total value of transaction	Note
1	Senix Healthcare Group Co., Ltd.	Related company	Business registration number: 4600285467 Date of issue: April 15, 2002 Issuing authority: Business Registration Office of Thai Nguyen Province	House number 288B, Quang Trung Street, Group 57, Phan Dinh Phung Ward, Thai Nguyen Province			Lease of the land use rights over land parcel No. 465, map sheet No. 12, with an area of 2,240 m², classified as non-agricultural production and business land, located in Tan Thinh Ward, Thai Nguyen City, Thai Nguyen Province, together with assets attached to the land; construction of works and completion of relevant administrative procedures in accordance with Contract No. 01/2025/HĐ-TNH-Senix signed by the two parties on April 3, 2024, with a transaction value of VND 100,000,000,000.	The transaction occurred before the date of recognition as a related party (September 16, 2020) but still has an outstanding prepaid balance of VND 100,000,000,000 under the Contract.
2	Hanoi Chemical Materials Joint Stock	Related company	Business registration number: 0110051536 Date of issue: 06/07/2022	No. 65, Lane 68, Xuan Thuy Street, Hanoi City			The cumulative outstanding debt for contracts to purchase chemicals, supplies, and medical equipment as of September 30, 2025, is VND 1,096 billion.	Transactions arising before the date on which the entity was identified as a Related Party (September 16, 2025), but with

No.	Name of organization/individual	Relationship with the Company	NSH No., date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Content, quantity, total value of transaction	Note
	Company		Issuing authority: Hanoi City Business Registration Office					outstanding payables as of the end of the third quarter of the financial reporting period (September 30, 2025); The outstanding balance between the two parties as of December 31, 2025 was VND 0.
3	Hanoi Chemical Materials Joint Stock Company	Related company	Business registration number: 0110051536 Date of issue: 06/07/2022 Issuing authority: Hanoi City Business Registration Office	No. 65, Lane 68, Xuan Thuy Street, Cau Giay Ward, Hanoi City	April 2, 2026	Resolution No. 68/QD/HDQT - HDQT dated April 2, 2026 of the Board of Directors of the Company	Content: Procurement of supplies and laboratory chemicals for Thai Nguyen International Hospital and Pho Yen High School Hospital in 2026 Contract value: 15,973,578,300 VND	

Note: Senix Healthcare Group Company Limited and Hanoi Chemical and Materials Joint Stock Company are identified as Related Parties of Mr. Hoang Tuyen, a member of the Company's Board of Directors, as the capital-contributing member/Director of Senix Healthcare Group Company Limited and the shareholder/member of the Board of Directors of Hanoi Chemical and Materials Joint Stock Company have an indirect relationship with Mr. Hoang Tuyen under the definition of Related Parties set out in the Related Party Transaction Policy promulgated together with Resolution No. 585/2025/NQ-HĐQT dated September 16, 2025 of the Company's Board of Directors.

Under this definition, TNH's Related Parties are broader than those defined under the Law on Enterprises and (applying the principles of) Vietnamese Accounting Standard No. 26. Although the relationship between these two companies and Mr. Hoang Tuyen does not give rise to any controlling rights or influence over the governance or management activities between the parties, in order to ensure objectivity in corporate governance, TNH continues to recognize these companies as Related Parties of Mr. Hoang Tuyen for monitoring, review and enhancement of transparency in corporate governance activities.

APPENDIX 05
THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS
(Attached is the Company's Governance Report for the first six months of 2026)

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	**Nguyen Thi Thuy Giang**		**Chairman of the Board of Directors, Legal Representative; Member of the Audit Committee**			**0**	**0 %**	
1.1	Nguyen Trong Phuc		biological father			0	0	Deceased
1.2	Vu Thi Dung		Mother			0	0	Deceased
1.3	Nghiem Dinh Lien		Father-in-law			0	0 %	
1.4	Nghiem Thi Chuyen		Mother-in-law			0	0 %	
1.5	Nghiem Dinh Hinh		Husband			0	0 %	
1.6	Nghiem Thuy An		Daughter			0	0 %	No Citizen Identification Card yet.
1.7	Nghiem Xuan Danh		Son			0	0 %	No Citizen Identification Card yet.
1.8	Nguyen Dung Hanh		Older sister			0	0 %	

1.9	Giang Garment Corporation JSC		Related organizations			0	0 %	Ms. Nguyen Thi Thuy Giang is the Head of the Supervisory Board of the Related organizations
2	**Le Xuan Tan**		**Board of Directors member; General Director, Legal Representative; Quality Committee member**			**2,996,151**	**1.8%**	
2.1.	Le Thi Thanh Binh		Daughter			0	0 %	
2.2.	Dang Ngoc Huy		Son-in-law			0	0 %	
2.3.	Phung Thi Thong		Wife			0	0	
2.4.	Le Thi Thu Huong		Daughter			0	0 %	
2.5.	Nguyen Hung Quang		Son-in-law			0	0 %	
3	**Hoang Tuyen**		**Board Member**			**5,311,599**	**3.2%**	
3.1.	Hoang Anh		Daughter			0	0%	
3.2.	Hoang Tung		Son			0	0%	
3.3.	Nong Thi Ngan		Mother			0	0 %	
3.4.	Hoang Thao		Older brother			0	0%	
3.5.	Cao Thi Hong		Sister-in-law			36,511	0.022%	

3.6.	Hanoi Hospital Joint Stock Company		Related organizations	Business registration number: 0110431143 Date of issue: July 28, 2023, first amendment on March 7, 2024 Issuing authority: Hanoi City Business Registration Office	No. 134 Nguyen Hoang Ton Street, Nghia Do Ward, Hanoi City	0	0 %	Mr. Hoang Tuyen is the Chairman of the Board of Directors - Director, and Legal Representative of the related organization.
3.7.	Senix Healthcare Group Co., Ltd.		Related organizations	Business registration number: 4600285467 Date of issue: April 15, 2002 Issuing authority: Business Registration Office of Thai Nguyen Province	House number 288B, Quang Trung Street, Group 57, Phan Dinh Phung Ward, Thai Nguyen Province	0	0 %	It was identified that the member of the capital-contributing members and the Director of the Company have an indirect relationship with Mr. Hoang Tuyen.
3.8.	Hanoi Chemical Materials Joint Stock Company		Related organizations	Business registration number: 0110051536 Date of issue: 06/07/2022 Issuing authority: Hanoi City Business Registration Office	No. 65, Lane 68, Xuan Thuy Street, Cau Giay Ward, Hanoi City	0	0 %	Shareholders and members of the company's board of directors have an indirect relationship with Mr. Hoang Tuyen.

4	**Romeo Fernandez Lledo**		**Board Member; Chairman of the Quality Committee; Chairman of the Audit Committee**			**0**	**0%**	
4.1.	Bernadette O. Lledo		Wife			0	0%	
4.2.	Abigail O. Lledo		Daughter			0	0%	
4.3.	Felipe B. Lledo		biological father			0	0%	Deceased
4.4.	Victoria F. Lledo		Mother			0	0%	Deceased
4.5.	Filimon Olaivar		Father-in-law			0	0%	Deceased
4.6.	Efigenia Olaivar		Mother-in-law			0	0%	Deceased
4.7.	Ryan O. Lledo		Son			0	0%	
4.8.	Rex F. Lledo		Older brother			0	0%	
4.9.	Elena Melita Lledo		Sister-in-law			0	0%	
4.10.	Prospect Innovations and Cosulting Services Company		Related organizations			0	0%	Mr. Romeo Fernandez Lledo is the Director of the related organization.
5	**Nguyen Huu Diep**		**Board Member**			**0**	**0%**	
5.1.	Le Thi Quyen		Wife			0	0%	
5.2.	Nguyen Hoang Long		Son			0	0%	

5.3.	Nguyen Hoang Linh		Son			0	0%	
5.4.	Duong Thi Thuy		Daughter-in-law			0	0%	
5.5.	Nguyen Viet Thanh		biological father			0	0	Deceased
5.6.	Nguyen Thi Xanh		Mother			0	0%	Deceased
5.7.	Nguyen Dinh Huan		Younger brother			0	0%	
5.8.	Nguyen Hong Son		Younger brother			0	0%	
5.9.	Nguyen Thi Hien		sister-in-law			0	0%	
5.10.	Nguyen Thi Ha		sister-in-law			0	0%	
5.11.	Le Van Ay		Father-in-law			0	0%	
5.12.	Pham Thi Kim		Mother-in-law			0	0%	
5.13.	Le Thi Cuc		sister-in-law			0	0 %	
6	**Christopher E. Freund**		**Board Member**			0	0 %	
6.1.	Truong Ngoc Phung		Wife			0	0 %	
6.2.	Freund Truong Gaia Phoenix		Daughter			0	0 %	
6.3.	Freund Truong Aurora Phoenix		Daughter			0	0 %	
6.4.	John Edison Freund		biological father			0	0 %	

6.5.	Truong Minh Hoa		Father-in-law			0	0 %	
6.6.	Bui Thu Huong		Mother-in-law			0	0 %	
6.7.	A BA Commercial Solutions Joint Stock Company		Related organizations	Business Registration Certificate No. 0305472705 - January 26, 2008 - Department of Planning and Investment of Ho Chi Minh City	4th Floor, 51 Tran Phu Street, Cho Quan Ward, Ho Chi Minh City	0	0 %	Mr. Christopher E. Freund is a Board Member of the related organization.
6.8.	Gene Solutions JSC		Related organizations	Business Registration Certificate No. 0314215140 - January 23, 2017 - Department of Planning and Investment of Ho Chi Minh City	186-188 Nguyen Duy Duong Street, Vuon Lai Ward, Ho Chi Minh City	0	0 %	Mr. Christopher E. Freund is a Board Member of the related organization.
6.9.	Mutosi Group Joint Stock Company		Related organizations	Business Registration Certificate No. 0109505584 - January 21, 2021 - Hanoi Department of Planning and Investment	No. 31, Lane 83, Ngoc Hoi Street, Automobile Transport Enterprise No. 8, Hanoi City	0	0 %	
6.10.	F88 Investment Joint Stock Company		Related organizations	Business Registration Certificate No. 2600948135 - 11/12/2015 - Department of Planning and Investment of Phu Tho Province	No. 1980, Hung Vuong Street, Nong Trang Ward, Phu Tho Province, Vietnam	0	0 %	Mr. Christopher E. Freund is a Board Member of the related organization.
6.11.	Blooming Earth Pte. Ltd		People involved	Business Registration Certificate No. 202303379Z issued by ACRA Singapore on January 31, 2023	1980, Hung Vuong Street, Nong Trang Ward, Phu Tho Province	0	0 %	Mr. Christopher E. Freund is an individual with an indirect relationship to the Related organizations.

6.12.	Mekong Capital Consulting Company Limited		Related organizations	Business Registration Certificate No. - 0309644183 - November 19, 2009 - Department of Planning and Investment of Ho Chi Minh City	15B8 Le Thanh Ton Street, Saigon Ward, Ho Chi Minh City	0	0 %	Mr. Christopher E. Freund is the Chairman of the Company of the Related Organization.
7	**Tran Ngoc Minh**		**Board Member**			0	0 %	
7.1.	Le Bao Ly		Wife			0	0 %	
7.2.	Tran Bao Kim		Son			0	0 %	No Citizen Identification Card yet.
7.3.	Tran Vu Thanh Phong		Son			0	0 %	No Citizen Identification Card yet.
7.4.	Tran Thanh Binh		Father			0	0 %	
7.5.	Tran Thi Hong Lan		Mother			0	0 %	
7.6.	Le Van Than		Father-in-law			0	0 %	
7.7.	Pham Thi Bao		Mother-in-law			0	0 %	
7.8.	Endurance Capital Advisors Vietnam Co., Ltd.		Related organizations			0	0 %	Mr. Tran Ngoc Minh is the Executive Director of the Related organizations.
8	**Jorge Martin Martinez**		**Board member; Member of the Audit Committee**			**0**	**0 %**	
8.1.	Archana Raja		Wife			0	0 %	

8.2.	David Martin Raja		Son			0	0 %	
8.3.	Gaudenc io Martin Conde		Father			0	0 %	
8.4.	Raquel Martin Martinez		Older sister			0	0 %	
8.5.	Ivan de Diego		Brother-in-law			0	0 %	
8.6.	Joint Stock Company Smollan (Vietnam)		Related organizations	Tax identification number: 0312665031 Date of issue: February 27, 2014 Issuing authority: Ho Chi Minh City Business Registration Office	11th Floor, 285 Cach Mang Thang Tam Street, Ward 12, District 10, Ho Chi Minh City, Vietnam	0	0 %	Mr. Jorge Martin Martinez is the Chairman of the Board of Directors of the related organization.
8.7.	Bull Manageme nt Consulting Pte Ltd		Related organizations	Tax identification number: 202344240W Date of issue: 09/11/2023 Issuing authority: Singapore	531a Upper Cross Street #04 -95 Hong LIMComplex Singapore (051531)	0	0 %	Mr. Jorge Martin Martinez is a Board Member of the related organization.
9	**Le Tuan Thanh**		**Group Director of Professional Services; Member of the Quality Committee**			**0**	**0 %**	
9.1.	Le Tuan Son		biological father			0	0 %	
9.2.	Bui Thi Sam		Mother			0	0 %	
9.3.	Le Anh Tuan		Older brother			0	0 %	
9.4.	Chu Hong Nhung		Sister-in-law			0	0 %	

9.5	Lang Son Hospital Joint Stock Company		Related organizations			0	0%	Mr. Le Tuan Thanh is the legal representative of the related organization.
10	**Le Thi Thuy An**		**Chief Operating Officer**			**0**	**0 %**	
10.1.	Bui Hoang Duc		Husband			0	0%	
10.2.	Hoang Bich Hop		Mother-in-law			0	0%	
10.3.	Bui Le Phuong Linh		Daughter					No Citizen Identification Card yet.
10.4.	Bui Gia Khang		Son					No Citizen Identification Card yet.
10.5.	Le Van Tin		Father			0	0%	
10.6.	Bui Thi Thu Hien		Mother			0	0%	
10.7.	Le Hong Nhung		Younger sister			0	0%	
11	**Vu Vinh Quang**		**Corporate Governance Officer**			**15,000**	**0.01 %**	
11.1.	Hua Thi Hoa Linh		**Wife; Authorized person for information disclosure**			243	0.0001 47 %	
11.2.	Vu Minh Chau		Daughter			0	0 %	No Citizen Identification Card yet.
11.3.	Vu Minh Khue		Daughter			0	0 %	No Citizen Identification Card yet.

11.4.	Vu Van Thinh		biological father			0	0 %	
11.5.	Luong Thi Bich Quy		Mother			0	0 %	
11.6.	Vu Thi Phuong Thao		Older sister			0	0 %	
11.7.	Hua Van Tung		Father-in-law			0	0%	
11.8.	Dinh Thi Dien		Mother-in-law			0	0%	
11.9.	Hua Thi Le		sister-in-law			0	0%	
11.10	Hua Minh Duc		Brother-in-law			0	0%	
11.11	Vietnam Innovation Law Firm		Related organizations	Operating license number: 01022421/TP/ĐKHĐ Date of issue: August 12, 2024 Issuing authority: Hanoi City Department of Justice	Ground floor, building N07B-LK42, service land area LK6, LK7, LK10, LK11, Ha Dong Ward, Hanoi City	0	0%	Mr. Vu Vinh Quang is the Director and legal representative of the Related organizations.
11.12	Vietnam Mining Corporation		Related organizations	Tax identification number: 4601600168 Date of issue: 06/02/2023 Issuing authority: Business Registration Office of Thai Nguyen Province	Residential area No. 9, group 7, Gia Sang Ward, Thai Nguyen Province	0	0%	Mr. Vu Vinh Quang is the Director and legal representative of the Related organizations.
11.13	Northeast Investment Cooperation Joint Stock Company		Related organizations	Tax identification number: 4601601683 Date of issue: 02/03/2023 Issuing authority: Business Registration Office of Thai Nguyen Province	Crown Villas urban area, Group 09, Gia Sang Ward, Thai Nguyen Province	0	0%	Mr. Vu Vinh Quang is the Chairman of the Board of Directors of the related organization.

12	**Hua Thi Hoa Linh**		**Authorized person to disclose information**			**243**	**0.0001 47 %**	
12.1.	Vu Vinh Quang		Husband; Corporate Governance Officer			15,000	0.01 %	
12.2.	Vu Minh Chau		Daughter			0	0 %	No Citizen Identification Card yet.
12.3.	Vu Minh Khue		Daughter			0	0 %	No Citizen Identification Card yet.
12.4.	Hua Van Tung		Father			0	0%	
12.5.	Dinh Thi Dien		Mother			0	0%	
12.6.	Hua Thi Le		Younger sister					
12.7.	Hua Minh Duc		Brother-in-law					
12.8.	Vu Van Thinh		Father-in -law			0	0 %	
12.9.	Luong Thi Bich Quy		Mother- in-law			0	0 %	
12.10	Vu Thi Phuong Thao		sister- in-law			0	0 %	
12.11	Vietnam Innovation Law Firm		Related organizations	Operating license number: 01022421/TP/ĐKHĐ Date of issue: August 12, 2024 Issuing authority: Hanoi City Department of Justice	Ground floor, building N07B-LK42, service land area LK6, LK7, LK10, LK11, Ha Dong Ward, Hanoi City	0	0 %	Ms. Hua Thi Hoa Linh is the Executive Director of the related organization.
13	**Nguyen Thi Thu Thuy**		**Chief Accountant**			**0**	**0 %**	
13.1.	Nguyen Van Coi		biological father					Deceased

13.2.	Nguyen Thi Tho		Mother			0	0 %	
13.3.	Nguyen Thai Binh		Father-in-law			0	0	Deceased
13.4.	Vu Thi Thuan		Mother-in-law			0	0 %	
13.5.	Nguyen Vu Hieu		Husband			0	0 %	
13.6.	Nguyen Vu Bao Ngoc		Daughter			0	0 %	No Citizen Identification Card yet.
13.7.	Nguyen Vu Nam		Son			0	0 %	No Citizen Identification Card yet.
13.8.	Nguyen Thi Dieu Thuy		My older sister			0	0 %	
13.9.	Phan Van Khanh		Brother-in-law			0	0 %	
13.10	Nguyen Thanh Binh		younger sibling			0	0 %	